



The Future of the SH&E Profession and Education

BCSP Board of Certified Safety Professionals
Advancing the Safety, Health and Environmental Professional Since 1969

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Chief Executive Officer

www.bcsp.org

* This presentation is available to the public at bcsp.org and may have been revised to reflect relevancy for this audience.

SWOT Future of SH&E Profession and Education

Strengths

- Univ. aligning curriculum w/ blueprints
- Univ. becoming ABET accredited
- Inc. recognition in industry of specialized ed needs
- Inc. requirements/preferred for job opportunities
- Inc. military interest in profession and education
- Efforts being made to coordinate internationally

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Weaknesses

- Univ. not preparing for next step of prof: certification
- Instructors not leading by example of professional certification
- Still little known profession
- People still "fall" into the profession
- Still lack of ABET accreditation
- Lack of business skills in curriculum
- Few online programs in SH&E
- Not enough qualified instructors in future

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Opportunities

- Coordinate with other countries
- Mentoring young professionals-starting early
- Educating HR/recruiters on profession, education, certification
- Community outreach to inform counselors about profession

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Threats

- **Safety sub-specialty in-fighting (env., IH, safety, ergo)**
- **Unaccredited university programs**
- **Unaccredited certifications**
- **Lack of understanding of certificate vs. certification**

Action List - Future of SH&E Profession and Education

1. Match curriculum to professional needs
2. Lead by example-require certification of all SH&E instructors
3. Connect young professionals with mentors early on (alumni)
4. Coordinate community outreach to educate public on profession
5. Educate students on certificate vs. certification and accreditation
6. Work with employers/HR/recruiters on need for education/certification
7. Provide scholarships to incoming young professionals to increase awareness
8. Expand online accredited educational opportunities
9. Continue work with INSHPO (represent educ.)
10. Continue work with Intersociety Forum

