

Do Your Safety Meetings Stink?



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Lets Identify Why These Meetings Stink:



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Why is safety training such a challenge?



- Adult audience
- Poor locations
- They don't want to be there
- End of shift – tired
- This stuff is BORING
- Indignant – "I don't need this" or "this will never happen to me"

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How do adults learn?

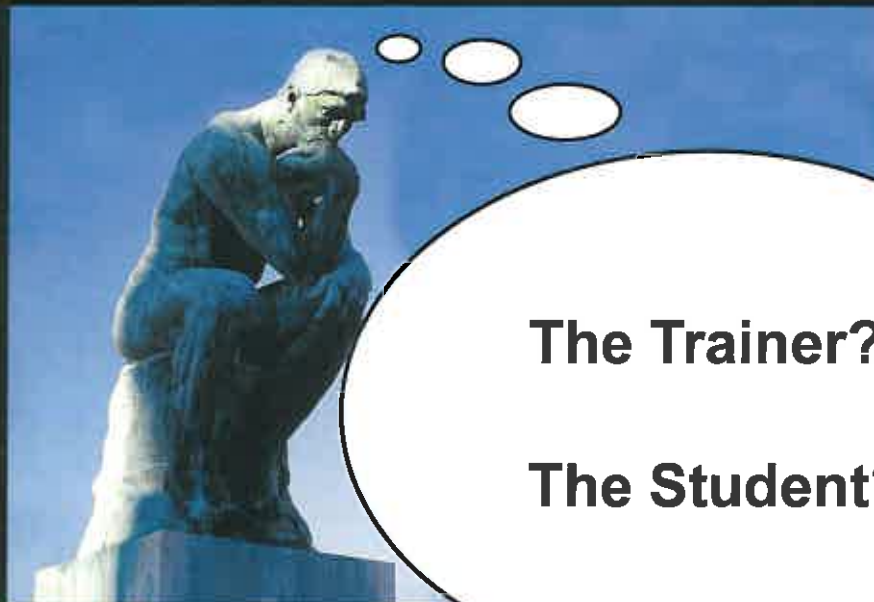
Research has shown that over 72 hours adults retain...

- ✓ **10%** of what they read
- ✓ **20%** of what they hear
- ✓ **30%** of what they see
- ✓ **50%** of what they see and hear
- ✓ **70%** of what they say
- ✓ **90%** of what they say & do



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Who is responsible is it that safety training is effective?



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Trainer Responsibilities

- You **MUST** want to be there, *be passionate*
- Respect your audience & adapt to their experience and knowledge
- Be prepared – you must be very familiar with your topic



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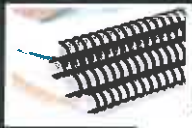
Trainer Responsibilities



- Make it relevant
 - find examples, articles, employees that have experienced your subject - tie in off the job activities
- Be honest – don't be a know it all
- Employ Fun & Humor
- Plan activities – get them involved

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Effective use of Presentation Materials



- Hand outs



- Reference Materials (Participant guide)



- Flip charts

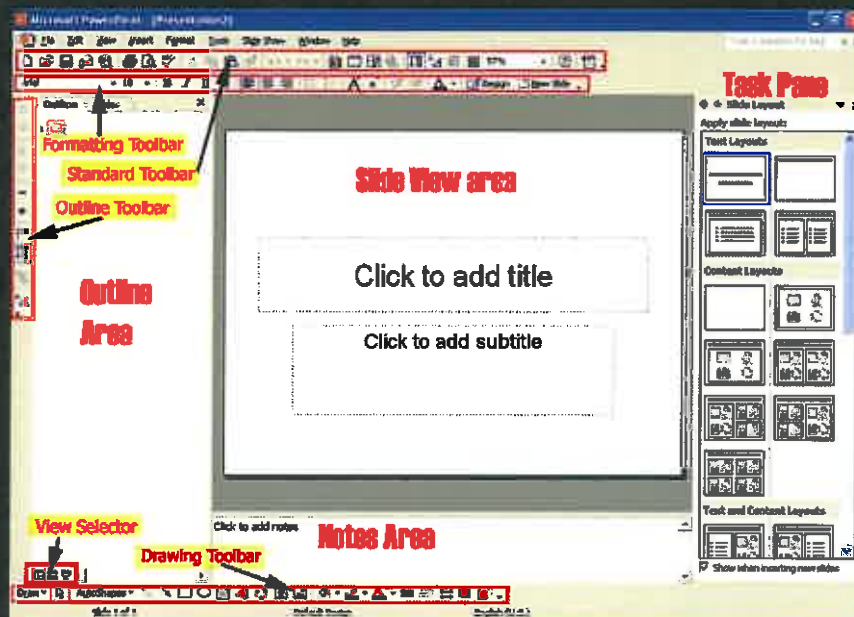


- Videos

AND ...

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POWERPOINT!



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Why is *EFFECTIVE* training so important?

Providing training, or modifying behavior of others, in the safety world is *absolutely critical!*



Because it affects the health and safety of the *entire workforce* and an *employee's family* as well!

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Ten Ways to Improve Your Safety Training



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Location, Location, Location



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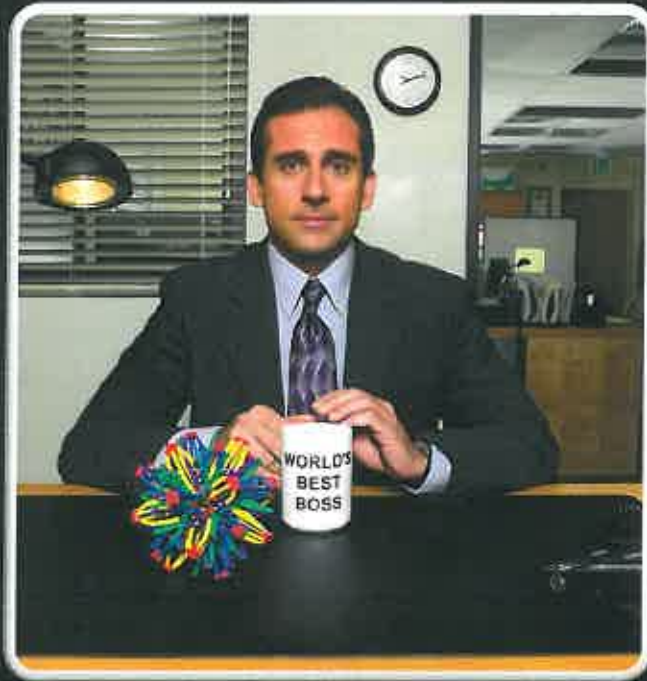
Bon Appetit



FOOD is GOOD!

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Invite the Boss!



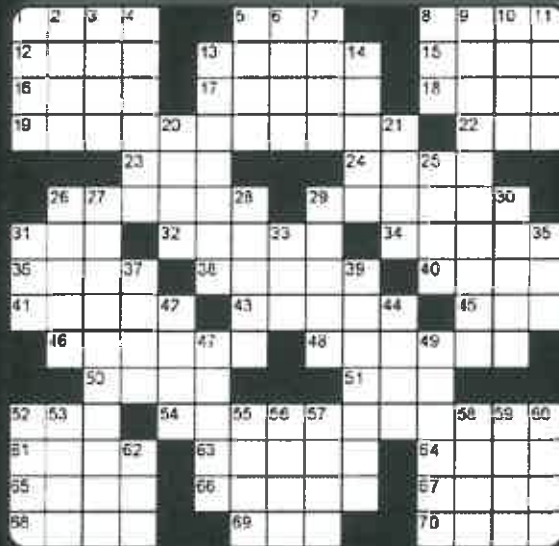
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Guest Speakers



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Tests – Crossword Puzzles



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Current Events

Blank Children's Hospital vehicle provides educational experience North Fayette students escape Fire Safety House

By Mike Van Sickle
Union News Editor

Approximately 150 North Fayette Middle School students climbed safely out of a school-bus filled with West Union fire trucks Thursday.

Parents had no reason to fear as the students, some actively participating in a fire safety education program sponsored by the West Union Fire Department.

West Union Fire Chief Roger Gamm explained that the local fire department was looking for ways to expand its fire prevention education program and therefore contacted Blank Children's Hospital in Blank Children's Hospital in Des Moines for use of its Fire Safety House.

Mike Herrera of the Des Moines Fire Department traveled to West Union with the mobile unit and was assisted by local firefighters in demonstrating important aspects of fire safety. The Fire Safety House, which is made of a RV contains the three most popular rooms where fires start, the kitchen, living room and bedroom.

"We use a non-toxic material that smokes to produce realistic conditions during the demonstration," Herrera explained to a group of students.

Herrera stressed to the students the importance of developing a home fire escape plan including alternate escape routes, and practicing them regularly.

Some of the life-saving procedures taught inside the Fire Safety House by the Union firefighters including Chief Roger Gamm, Chief Lane Johnson, and Lane Johnson, and how to feel a door before

Safety first, then the job

Letting the attitudes of potential employees can do a lot to prevent workplace accidents, reports Denise Callen



Psychological issues of employees can be a significant factor in workplace accidents, according to a new report from the Occupational Safety and Health Administration (OSHA). The report, titled "The Role of Psychological Issues in Workplace Accidents," states that employees who are stressed, fatigued, or otherwise psychologically impaired are more likely to make mistakes that lead to accidents.

OSHA's report is based on a study of 100 workplace accidents that occurred between 2000 and 2004. The study found that psychological issues were a contributing factor in 40% of the accidents. The most common psychological issues cited were stress, fatigue, and distraction.

The report also found that employees who were psychologically impaired were more likely to take shortcuts, skip safety procedures, and fail to use proper safety equipment. In some cases, employees were even found to be drinking alcohol or using drugs on the job.

OSHA's report is a call to action for employers to take steps to identify and address psychological issues in their workforce. This can be done through a variety of methods, including employee assistance programs, stress management training, and regular communication with employees.

Denise Callen, OSHA's director of research and statistics, said that the report is a "wake-up call" for employers. "We need to make sure that our employees are not only physically safe, but also psychologically safe," she said.

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Incorporate "Off the Job" Safety



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Get Them Involved!



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Make Your Training Relevant to The Audience



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Games



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DEATH BY POWERPOINT



DON'T
BE
GUILTY!

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*Thank you
for participating...*



*I'll be happy to answer any questions
you may have.*

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