

2012 Indiana Safety and Health Conference Speakers
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Gary Allread	Sandy Fralich	Helgerman	Jeffrey Morrill	DeAnne Shelton
Frank Baker	Brad Freeman	Christy Jennings	Amir Mousavi	Trent Shuford
Robert Baldwin	Scott Gaddis	Steve Jurss	David Murphy	Kyle Slade
Earl Blair	Shawn Galloway	Mike King	Greg Musi	Charles Staehler
Steve Ball	Erica Gingerich	Dr. Tim Koponen	Roy Pannell	Dave Strietelmeier
Warren Brown	Beth Gonzalez	Terry Krug	Russell Randle	Todd Tippner
Todd Carrier	Goulart	Tony Kuritz	Debbie Rauen	Kevin Turner
Greg Dale	Richard Griffith	J.D. Kyle	Jason Reason	Sheryl Wiser
Chip Darius	Dr. Scott Gudeman	Diana Leonard	John Rider	Joshua L. Witt
Scott Dendler	Dr. Gregory Hale	Mark McDaniel	Danny Riley	
Sheila Denman	Craig Halls	Blake McGowan	Mitzi Robinson	
David Fender	Davey Hamilton	Christine Merli	Bobbi Samples	
Dawn Flinn	Tony Havics	Spencer Milus	Mike Shell	

Gary Allread

Program Director

Ohio State University Institute for Ergonomics

Gary Allread is program director for Ohio State University's Institute for Ergonomics, where he manages and conducts applied ergonomics research and educational programs. Gary has authored peer-reviewed research articles on various ergonomics topics, including risk factors from lifting and manual materials handling and interventions to reduce low-back injuries in the workplace. He has a Ph.D. in industrial and systems engineering and is also a certified professional ergonomist.

Donn Altmann

President

Hy-Tech Response, Inc.

Donn Altmann is president of Hy-Tech Response, Inc., a private detective agency formed in 1995 based in Greenwood, Indiana. Although a full service detective agency, they specialize in all types of workplace violence intervention and training, personal protective services, insurance fraud investigations, undercover operations, and computer forensics investigations.

Mr. Altmann completed over twenty years of service in the United States Navy and retired at the grade of Master Chief Petty Officer. He served on amphibious ships, destroyers and other craft. He was the assistant program director of the Inshore Undersea Warfare Program (IUW) from 1985-1988.

During his tenure in the Navy, Mr. Altmann served on two sheriff's departments. He was a patrol officer, firearms instructor and sergeant field training officer (Sgt. FTO) on the Jackson County, Mississippi and the Tipton County, Tennessee sheriff's departments.

He is trained in providing executive protection (EP) and is a graduate of the Shelby County, Tennessee sheriff's academy in Memphis.

Mr. Altmann is the 2012 Indiana chapter president of the National Society of Professional Insurance Investigators (NSPII) and a member of International Association of Special Investigation Units (IASIU), Indiana Workers Compensation Institute (IWCI), the Insurance Institute of Indiana's Insurance Grassroots Network, Indiana Anti-Vehicle Theft Association (IAVTA), Kentucky Society of Professional Investigators (KSPI) and Central Indiana Claims Association (CICA).

Frank Baker, CSP, CFPS, ALCM
Manager of Risk Management for the Midwest Region
Eastern Alliance Insurance Group

Frank Baker is the manager of risk management for the Midwest region of Eastern Alliance Insurance Group. He has over 25 years of insurance, loss control and risk management experience.

Earning his Bachelor of Science in Safety from Illinois State University, he also holds several professional designations including: certified safety professional (CSP), certified fire protection specialist (CFPS) and associate in loss control management (ALCM). Frank holds certifications as a master firefighter based on training in fire investigation and prevention, fire officer strategies and tactics, NFPA fire officer I and incident safety officer from the state of Indiana. He is currently a consulting member of the Pike Township Fire Department Safety Committee in Indianapolis, providing resources and assistance on risk management, firefighter safety and occupational health issues to the deputy chief of operations and division chief of safety and training.

Mr. Baker is a professional member of the Central Indiana chapter of ASSE and was the first administrator of ASSE's fire protection practice specialty and has been twice honored with that practice specialty's Safety Professional of the Year award.

His work has been published in several ASSE practice specialty technical newsletters, including *Fireline* as well as in ASSE's *Professional Safety Journal* on the subject of fireground strategies and tactics. He has been a frequent presenter at the ASSE professional development conferences on the subject of fire department operations and safety.

Robert Baldwin
Director of Safety Services
Indiana Construction Association

Robert Baldwin holds the position of Director of Safety Services for the Indiana Construction Association where he is primarily responsible for directing the association's construction industry safety outreach programs and initiatives. He is a 30-year veteran of the safety profession. His career spans over 30 years in the safety profession and includes an engineering position with an international chemical company and over 17 years as the founder and chief consultant of a safety consulting practice.

Robert holds a BS in Chemistry from Nasson College, is an OSHA authorized outreach instructor, a professional member of the American Society of Safety Engineers and served for over ten years as a member of Purdue's Associate Faculty conducting a senior level course in Construction Safety.

Earl Blair, EdD, CSP
Associate Professor and Program Director, Safety Management Graduate Program
Indiana University

Earl Blair is an associate professor and program director for the safety management graduate program at Indiana University in Bloomington, Indiana. He is a certified safety professional and holds a bachelor's degree in psychology from Asbury College, a master's degree in safety management from West Virginia University and a doctorate in vocational education from the University of Kentucky. Earl has over 30 years' experience as a safety professional in industry, consulting, training, and academia. Dr. Blair is an award-winning teacher and author. He conducts research in the areas of safety performance improvement, and is a frequent speaker at regional, corporate, national and international safety events.

Steve Ball, CIH, CHMM

Director, Global Environment, Health and Safety

Hill-Rom Holdings

Steve is responsible for leading global efforts to integrate and standardize environmental, health and safety (EHS) management initiatives into each aspect of the enterprise. Additionally, Steve oversees workers' compensation case management for the domestic operations. Steve's expertise is EHS management systems development and engaging management and associates to develop a culture of wellness, both on and off the job.

Steve has 30 years of diversified business experience with concentrations in the health care, glass and aluminum container manufacturing and EHS consultation. He is an accomplished leader in EHS management with domestic and international expertise, due diligence, and governance.

Steve holds a B.S. degree from Ball State University, in Biology, an MPA degree in Environmental Management from Indiana University, and a Certificate in Executive Safety Management from the American Society of Safety Engineers. Additionally, Steve maintains professional certifications in the fields of industrial hygiene (Certified Industrial Hygienist) and hazardous materials management (Certified Hazardous Materials Manager).

Warren K. Brown, CSP, ARM, CSHM

Chairman, Board of Directors

Institute for Safety and Health Management

Mr. Brown is retired from GM, Delphi and DMAX. He has previously taught safety at Sinclair Community College. In 1987 he was selected Safety Professional of the Year by ASSE All Ohio Council, and also in 1988-89 by ASSE Region VII. Mr. Brown was elected ASSE Region VII vice president from 1989-1993 and again in 1997-2001. He served two terms as ASSE vice president of professional development in 2005 and was president of ASSE in 2008-2009. Mr. Brown received NSC's Distinguished Service to Safety award 1992. Mr. Brown is past president of the Ohio Valley Section of American Industrial Hygiene Association (AIHA); past chair of the national AIHA Confined Space Committee; was named a General Motors Safety Fellow in 1988; was elected to the board of directors of the Institute for Safety and Health Management 2007; and became an ASSE Fellow June 2011.

Todd Carrier

Head of Strategic Risk and Industry Practice for Risk Engineering

Zurich Services Corporation

Todd Carrier has over 15 years' experience as a health, safety and environmental consultant in the insurance industry and is currently the head of strategic risk and industry practice for risk engineering at Zurich Services Corporation. Todd has a degree in occupational health and safety from Keene State College (NH); he has earned the associate in commercial underwriting (AU) and associate in risk management (ARM) designations. Todd currently provides service to multibillion-dollar global customers and is a certified Six-Sigma black belt with 5S/Lean manufacturing techniques.

Gregory N. Dale

Partner

Baker & Daniels

Greg has over 20 years' experience representing management in labor and employment law matters. He regularly represents businesses in employment discrimination matters, labor arbitrations, employment contract issues, supervisory training, and wrongful discharge litigation.

Greg has extensive experience in recognized "niche" areas of employment law including OSHA and workplace safety. He serves as national and regional OSHA counsel for several businesses and has handled federal and state OSHA matters in numerous jurisdictions across the country.

Prior to joining Baker & Daniels, Greg was a senior tax consultant with Ernst & Whinney. He is also a Certified Public Accountant in Indiana. Greg is also actively involved in Baker & Daniels' diversity initiatives, and as a member of the firm's Diversity Committee, he chairs the recruiting subcommittee.

**Chip Darius, MA, OHST, CIT, CET
President**

Safety Priority Consultants, LLC

Chip Darius is founder and president of Safety Priority Consultants, LLC, established in 2000. In 11 years the company has provided training and consulting in occupational safety & health, OSHA compliance, and safety management systems for clients in numerous states from coast to coast. He is an experienced litigation consultant and expert witness in safety-related matters. Chip has also served as safety advisor for the Connecticut Business & Industry Association.

The OSHA Training Institute Region 1 Education Center (OTIEC) selected Chip to serve as regional faculty in 2002. Since then he has taught many OTIEC training programs for safety professionals, including Safety Management Systems, Accident/Incident Investigation, General Industry Safety & Health Standards, Outreach Trainer courses, and others.

Chip holds certifications as an Occupational Health & Safety Technologist (OHST), a Certified Environmental, Safety & Health Trainer (CET), a Certified Instructional Technologist (CIT), and a Forklift Safety Technician (FST). He earned BS and MA degrees from the University of Connecticut, where he has also served as Adjunct Faculty. He is a member of the National Environmental, Safety & Health Training Association (NESHTA), author of 3 guidebooks, and designer of more than 200 specialized courses in safety and trainer development. Chip holds certificates from the OSHA Training Institute, National Safety Council, Construction Safety Council, National Fire Protection Association, and others.

He is an active member and has served several terms on the executive board of the American Society of Safety Engineers, Connecticut Valley chapter. He is presently chair of the Body of Knowledge Committee for the ASSE Legal Services branch. Mr. Darius serves on the Advisory Board for OSHA Compliance Advisor, a safety and compliance newsletter published by Business & Legal Reports serving over 10,000 safety professionals throughout North America.

Chip has presented on-site training, conference presentations, keynotes, and seminar programs in numerous states, Canadian provinces, and foreign countries. From 2002 to 2005 he also served as a principal member of a National Fire Protection Association technical committee on Emergency Service Organization Risk Management (NFPA 1250).

Mr. Darius has been a certified Emergency Medical Technician (EMT) for over 30 years. He and his wife Marla, a registered nurse, both served in the Leogane and Les Cayes areas of Haiti following the earthquake in January, 2010, providing medical and humanitarian aid.

**Scott A. Dendler
President
ComplianceEHS, Inc.**

Mr. Scott A. Dendler is President of ComplianceEHS, Inc. a local EHS consulting firm located in the Indianapolis area. Mr. Dendler has over 20-years of environmental health and safety experience from a variety of industries including consulting for the past 6- years. He currently provides his clients technical expertise on Environmental Health and Safety compliance and program development and improvement projects including developing and conducting EHS related audits in the US and around the world. Mr. Dendler has a Bachelor of Science degree in Chemical Engineering, a Master's Degree in Business and is a Certified Safety Professional and a Certified Environmental Auditor.

Sheila Denman, MA, MS, PT

Senior Vice President

Advanced Worksite Solutions

Since 1992, Sheila has specialized in all elements of industrial injury prevention and treatment of Worker's Compensation clientele. She is responsible for consulting, training and instructional materials design for programs intended to enhance the systems that make up the work environment. Primary focus: Ergonomic systems and work processes, injury prevention/intervention management strategies, physical abilities testing, safe worker behavior and return to work. Over the past decade, Sheila has developed and implemented fully integrated ergonomics and injury intervention programs utilized national companies to protect/educate their employees and reduce the cost of Worker's Compensation by taking ownership of their risk. AWS addresses challenges faced by consumer markets, office workers, warehousing and distribution, medical applications, and manufacturing environments ranging from forging to clean rooms.

David Fender

Professor, Department of Occupational Safety and Health

Murray State University

David Fender is a Professor in the Department of Occupational Safety and Health at Murray State University where he is the advisor to the ASSE student section. He previously worked as a safety professional in industry and with the US Army. He has experience with a broad range of safety issues including playgrounds, day care centers, vehicles, industrial system safety, management and aviation.

He is an OSHA outreach trainer and also does consulting work in industry. He received a bachelor degree from Central Missouri University, Master's Degree from the University of Southern California and doctorate from Vanderbilt University. He has published several articles in various safety and health journals and has written chapters in text and reference books the latest being in the ASSE publication "The Safety Professionals Handbook" and in Professional Safety on the safety implications of electric vehicle noise.

Dawn Flinn, MS CCC-A

Audiologist

earEVERYTHING

Dawn is a state licensed and American Speech-Language-Hearing Association certified audiologist specializing in hearing conservation. She attended Indiana University in Bloomington, IN and graduated in 1996 with a B.A. in Speech and Hearing Sciences. For graduate school she chose Northeastern University in Boston. Dawn graduated with a M.S. in Audiology in 1998. She moved back to the Midwest and worked as a dispensing Audiologist in Indianapolis. Dawn knew there was some other area of audiology that she would serve better. Dawn took her strong education, dedication, and interpersonal skills and began the journey. She now owns her own small audiologic consulting practice, earEverything, Inc., where she educates, motivates, and provides products for people who work in high noise.

Sandy Fralich

Senior Account Executive

JWF Specialty

Sandy is senior account executive at JWF Specialty. She is currently consulting with Indiana's largest employers and municipalities to create efficient and economically sound liability, worker's compensation and disability programs, providing the essential tools for risk management and loss control. Sandy's school clients include Indianapolis Public Schools, Vigo County Schools, Evansville Vanderburgh County Schools, Purdue University, Indiana State University, Education Service Center Risk Fund Trust (ESCRFT), and Tippecanoe School Corporation.

Sandy has 13 years previous experience in government administration for the Indiana Worker's Compensation Board, and she has consulted with the Indiana General Assembly on numerous legislative proposals and made recommendations for amendments and on the passage of several worker's compensation bills.

She is a professional speaker/trainer with extensive experience in worker's compensation educational presentations for employer groups, including large employers; human resource professionals; risk managers; attorneys; insurance professionals; and, other various industry groups. She has also conducted professional claims analysis and consulting for all lines for large public entities and many educational institutions.

Brad Freeman, CSP

Health Consultant

INSafe, Indiana Department of Labor

Brad graduated from Indiana University (Bloomington) with a B.S. in Occupational Safety & Health and is in the process of finishing up his MS at Indiana State University. Brad has worked as an Industrial Hygienist for approximately 10 years. Brad has spent the last 3.5 years working for the Indiana Department of Labor as an IOSHA Compliance Safety & Health Officer (CSHO). Brad recently transitioned into the INSafe Division as a health consultant. Prior to working for the Indiana Department of Labor, Brad worked as an Industrial Hygienist for CSN, a steel processing plant in Terre Haute, Indiana. Brad also was the Division Director of Safety & Health for Life Care Centers of America. While at Life Care, Brad managed the health and safety for 43 healthcare facilities throughout the Midwest. Brad passed the certified safety professional (CSP) exam in 2009.

Scott Gaddis, CHMM

Director, Environmental, Safety and Health

Bristol-Myers Squibb

Scott Gaddis is the Director of EHS Services for Bristol-Myers Squibb, Co. in Mount Vernon, Indiana since 2010. Prior to that, Mr. Gaddis was employed for over 18 years with the Kimberly-Clark Corporation in various EHS Leadership roles including roles as the Global Safety Leader, Corporate Safety Manager, Sector EHS Director and EHS Facilities Team Leader.

In his current role with Bristol-Myers Squibb, Co., he is responsible for leading the development of EHS capability at the Mt. Vernon Campus including Manufacturing, Research and Development, and Global Distribution business functions. In addition, Mr. Gaddis has been published in various EHS trade journals and has lectured at National and International EHS conferences.

In 2008, Mr. Gaddis received a Mentor of the Year award at a Voluntary Protection Programs Participants' Association (VPPPA) conference in Louisville, Ky.

Before joining Kimberly-Clark in 1993, Mr. Gaddis was an Environmental Safety and Health Manager for General Electric Industrial Power Systems in Owensboro, Ky. While employed there he received several internal as well as external awards for his Occupational Safety and Health and loss-reduction achievements.

Mr. Gaddis received a bachelor's and Master of Science degrees in occupational safety and health from Murray State University in Murray, Ky. He is based in Mt. Vernon, Indiana.

Shawn M. Galloway
President & COO
ProAct Safety

Shawn M. Galloway is the President of ProAct Safety, an international safety excellence consulting firm. As an author, speaker and highly sought-after expert, he has assisted hundreds of organizations to achieve and sustain excellence in safety and other operational areas. Shawn is also the host of the weekly podcast series, Safety Culture Excellence. He can be reached at 936-273-8700 or info@ProActSafety.com.

Erica J. Gingerich, CIH, CSP
Senior Industrial Hygienist
Battelle Memorial Institute

Ms. Gingerich is currently employed as a Senior Industrial Hygienist at Battelle Memorial Institute. Her assignments include support for several organizations within the Health and Life Sciences Divisions overseeing project health and safety evaluations, assessment and control of exposure to chemical and biological test materials and related physical hazards.

Ms. Gingerich is also responsible for the development of procedures, training, safety inspections, ergonomic evaluations, and exposure monitoring. She is tasked with recommending practical and effective controls for a wide range of physical, chemical, and biological hazards. Ms. Gingerich has participated in program and incident assessments, the planning and review process of major facility renovations and new building plans and the development of a biosafety program.

Beth A. Gonzalez
Industrial Hygienist
Indiana Department of Labor's IOSHA Division

Beth A. Gonzalez is an Industrial Hygienist for the Indiana Department of Labor's IOSHA Division. Her responsibilities include conducting Indiana OSHA compliance inspections and Voluntary Protection Program (VPP) Industrial Hygiene and Process Safety Management evaluations as well as assisting the VPP Manager by performing Team Lead responsibilities during VPP evaluations. During her more than 18 years at the Indiana Department of Labor, Beth worked as an Industrial Hygiene Supervisor for 2 years from October 1997 to October 1999. Beth is a May 1992 graduate of Purdue University in West Lafayette with a Bachelor of Science degree in Environmental Health.

Chris Goulart, M.S., CSP, ARM, CDT
Director, Consulting Services
RCI Safety

Chris Goulart has 18 years of experience as a practicing Safety Professional and 10 years specializing in Behavioral Safety, Organizational Safety Performance, Risk Assessment and Systems Safety.

Chris is versed in working with organizations to assist them in identifying and mitigating the systemic components of risk, and offering reasonable business solutions. These solutions typically employ a healthy balance of engineering improvements, knowledge gap reductions, and performance management elements. Mr. Goulart has experience with assisting both large and small organizations to initiate and ultimately employ

positive cultural changes that emphasize continuous improvement and implementation of successful workplace safety practices overall.

Richard A. Griffith, CIH

President and Partner

Workplace Safety & Health Company; KHA, Online-MSDS

Mr. Griffith received his bachelor's degree in Environmental Health from Purdue University in West Lafayette, Indiana in 1978. He is a Registered Environmental Health Professional and a Certified Industrial Hygienist.

He has over 30 years of industrial hygiene, safety, loss control and consulting experience. Chemical monitoring, noise measurement, program development and management, risk assessment and computer management of health and safety data are areas of particular strength. Mr. Griffith has served as project manager on several major industrial hygiene, asbestos and safety projects. He has designed and implemented many industrial hygiene sampling programs for a wide variety of industrial and commercial clients.

Mr. Griffith is a member of the American Industrial Hygiene Association (AIHA) at the local and national level. He is also active in the American Society of Safety Engineers (ASSE) and is a member of the National Hearing Conservation Association (NHCA).

Dr. Scott Gudeman

OrthoIndy

Dr. Gudeman, a native of Crawfordsville, IN, graduated from Indiana University-Bloomington in 1984 and from Indiana University School of Medicine in 1988. He completed his orthopaedic surgery residency in 1993 and a sports medicine fellowship at the Bone & Joint Institute in Cincinnati the following year. During his fellowship, he was a member of the medical staff for the Cincinnati Bengals, Miami University (Ohio) and University of Cincinnati. Currently, he is the team physician for Franklin College and serves as a consultant for area high schools athletic programs.

Dr. Gregory T. Hale, Ph.D.

Psychologist

Gregory T. Hale, Ph.D., is a licensed psychologist providing consultation and psychological services for individuals, attorneys, physicians, insurance companies, and manufacturing and service companies. As a forensic psychologist he evaluates and reviews cases of physical, mental, and emotional injury in employment claims. He has evaluated employment issues, fitness for duty, criminal responsibility, competency to stand trial, personal injury, workers compensation, battered woman syndrome, risk assessment, workplace violence, and sentencing issues. He conducts Forensic Psychological Examinations (FPE) and Independent Medical Examinations (IME) for the purpose of evaluating workers compensation cases and assigning permanent partial impairment (PPI) ratings. He has extensive training in Forensic Psychology, including the evaluation of personal injury cases, workplace violence, employment litigation, and using and interpreting the MMPI-2. He has provided psychological evaluation and court testimony in a variety of civil and criminal cases. He has given numerous presentations and seminars on the psychological aspects of personal and work related injuries.

Dr. Hale earned his undergraduate degree from Anderson University and graduate degrees from Ball State University. In addition to his forensic work, Dr. Hale maintains an independent private practice providing treatment to adults with a wide range of psychological issues. A particular focus of his practice is the area of behavioral medicine. He regularly evaluates and treats patients with chronic pain and physical disorders. He

consults with physicians regarding determining psychological suitability for surgery as well as the use of spinal cord stimulators and intrathecal pumps. He is regularly involved in providing psychological treatment for individuals severely injured in traumatic events and following work-related injuries. He is on the USA Track and Field Sport Psychology Registry, and provides sport psychology consultation to athletes at all levels of competition. He has made numerous presentations on human performance and athletic excellence. He worked as the sport psychologist for Anderson University Men's and Women's Cross Country and Track and Field teams for 16 years.

Craig Halls, MBA, LAT, CEES
Occupational Health and Wellness Manager
Aurora Health Care

Craig Halls, MBA, LAT, CEES, is an Occupational Health and Wellness Manager at Aurora Health Care. He has over 15-years of experience with developing and managing onsite programs for employers, such as injury prevention, rehabilitation, ergonomics, and wellness. Craig obtained his Bachelors of Science in Human Kinesiology from UW-Milwaukee and MBA from Cardinal Stritch University. He has spoken multiple times at the National Safety Council Annual Meeting and has authored numerous articles related to onsite employee health-related programs.

Davey Hamilton
Indianapolis Motor Speedway Radio Network and Davey Hamilton Racing

After 21 operations and two years of rehab due to a devastating crash in which he nearly lost his legs and feet at Texas Motor Speedway June 9, 2001, Davey Hamilton returned to Indy Car racing at the 91st running of the Indianapolis 500 in May 2006.

Davey's strong desire and determination to once again race in the 500 were instrumental in securing a ride with Hewlett Packard/Vision Racing Team. Davey qualified 20th and finished 9th in the rain shortened race.

Since 2003, Davey has been the preferred driver of the Indy Racing Experience, a two-seater-style Indy Car in which fans can take rides at various tracks throughout the United States. "I have really enjoyed the two-seater and every time I get in the car, I think about how good it feels and how comfortable I am behind the wheel." Davey contributes a large part of his comeback with his participation with the Indy Racing Experience.

Davey also provides driver analysis for the Indianapolis Motor Speedway Radio Network for all Indy Car Series Races. During the 2006 and 2007 races, Davey provided a unique in-car-analysis of the race from the cockpit of his race car.

In February 2009, Davey and Kingdom Racing formed an Indy Lights Racing Team with Brandon Wagner as their driver.

Tony Havics, CHMM, CIH, PE
pH2, LLC

Mr. Havics is an Honors graduate from Georgia Institute of Technology with a Bachelor's Degree in Mechanical Engineering. He is a Certified Hazardous Materials Manager (CHMM), a Certified Industrial Hygienist (CIH), and a registered Professional Environmental Engineer (PE) with over 25 years of experience in environmental, health and safety, and materials science consulting. He is an adjunct faculty member for both the IU School of Medicine in Indianapolis and the McCrone Research Institute in Chicago. Mr. Havics has also testified in federal court as an expert engineer and microscopist.

He is a former Chair and Publications Coordinator of the American Industrial Hygiene Association (AIHA) Workplace Environmental Exposure Limit (WEEL) Committee that has set over 100 exposure limits for hazardous agents. He was a member of the AIHA Biological Monitoring Committee and the Biologically Based Environmental Exposure Level (BEEL) working group that is creating biological exposure limits for chemicals and has presented nationally on biological exposure limit setting and occupational exposure limit development. From 1993-2003 and from 2006-present, he was a member of the ASTM E50 Environmental Committee, which has produced numerous environmental standards including the Risk Based Corrective Action (RBCA) Standard for determining acceptable levels of risk for chemical pollutants. Mr. Havics is also a member of the E34 Health Safety, E30 Forensic, and E56 Nanotechnology Committees where he has participated in the development of many standards.

Stephanie Helgerman, CSP
Associate Manager and Senior Safety Specialist
Battelle

Stephanie is an Associate Manager and Senior Safety Specialist for Battelle. Her professional responsibilities include providing direct support to research product lines of all applicable safety and industrial hygiene programs. She is responsible for program management and employee training at the Columbus facility as well as several regional office locations.

Stephanie has over 25 years of experience in safety and industrial hygiene. She has held positions at a variety of companies, including Battelle, Westinghouse, and The Gap. She has also worked with a Safety, Health and Environmental Consulting firm. She is an active member of the American Society of Safety Engineers.

Christy Jennings, ARM, COHC
Senior Health and Safety Consultant
SafeMetrics

Mrs. Jennings is a senior health and safety consultant for the Midwest Region for SafeMetrics, LLC. In her current position her duties include offering consultative services to various manufacturing and construction entities, and implementing risk control policies for highly specialized risks including multi-line and multi-slate accounts. She is also SafeMetrics' regional industrial hygienist. In addition to executing field safety and air quality services, her responsibilities include OSHA program management, WBE outreach management, as well as establishing, monitoring and administering workers' compensation performance standards, OCIP project coordination and operational troubleshooting. She is also responsible for staff technical training and offers loss reduction services to various TPAs, self-insureds, contractors and independent businesses. Prior to joining SafeMetrics, LLC she was manager of consultant services for AmSERV, Inc., a fee-for-service safety consulting firm. She was also loss control manager for AmCOMP Assurance Corporation and was senior loss control representative at Monroe Guaranty Insurance Company, a multi-line insurance carrier, in Carmel, Indiana. Mrs. Jennings began her career as an industrial hygiene compliance officer for the Department of Labor, Indiana OSHA, where she performed air and noise compliance activities for many business sectors including metal casting, fiberglass manufacturers, metal processing, construction and assembly operations.

Mrs. Jennings graduated cum laude with a Bachelor's of Science degree in Biology from Ball State University, Muncie, Indiana. In 1996, she earned her Associate in Risk Management Certification (ARM) from the Insurance Institute of America and is completing her Master's degree in Public Administration (MPA) with an environmental management emphasis from Indiana University. She is also a certified occupational hearing conservationist (COHC) and recognized as a competent person under OSHA's Fall Protection, Aerial lift, Excavation/Trenching and Asbestos standards. She is first aid trained, AED/CPR certified, is a licensed asbestos inspector and an OSHA 10-hour/30-hour authorized trainer. Mrs. Jennings has participated numerous courses in

loss control methods, industrial hygiene, toxicology, ventilation and risk management. She has also been a guest lecturer at the undergraduate and graduate level.

Steve Jurss, CIH

Occupational Safety and Health Manager

Birck Nanotechnology Center, Purdue University

Stephen E. Jurss serves as the Safety Manager for the Birck Nanotechnology Center at Purdue University since 2005 to present. Stephen received his BS degree in Industrial hygiene in the School of Health Sciences at Purdue University in 1983. He spent 21 years at the University in the Office of Radiological and Environmental Management and has assumed positions of Hazardous Waste Manager, Industrial Hygienist III. Stephen has obtained a Certification in the Comprehensive Practice of Industrial Hygiene (1989) and is a Certified Safety Professional -Management Aspect- (1992). He was also a Certified Hazardous Materials Manager (CHMM) from 1989 to 2007.

Mike King

Indianapolis Motor Speedway Radio Network

Mike King joined the IMS Radio Network in 1995 as a pit reporter for the Indianapolis 500. He was named chief announcer for the Indianapolis 500 and all IndyCar Series events in 1999.

A native of North Carolina, King began his career in sports communications by serving as play-by-play announcer for Campbell University (his alma mater, where he was studying to become a minister) from 1977-80. He was a sports writer and editor for several daily newspapers in North Carolina and returned to Campbell University as sports information director in 1981-82.

Mike started on television in Greenville, North Carolina, then took over as sports director at WTHI-TV in Terre Haute, Indiana.

Dr. Timothy Koponen

Director of the Quality, Metrics and Statistics Division

Indiana Department of Labor

Dr. Timothy Koponen is the Director of the Quality, Metrics and Statistics Division of the Indiana Department of Labor (IDOL). As such, he is responsible for the measures IDOL uses to manage its systems, quality improvement management in the IDOL, and responsible for generating and analyzing the Indiana workplace health and safety statistics compiled for the Bureau of Labor statistics. He has a Masters in Mathematics from Michigan State University, and a Ph. D. in Political Economy from Northwestern University. As a young man, Tim was employed on the shop-floor of a machine shop, an experience he combined with his math abilities to become a quality consultant for General Motors (GM). These experiences led him to an academic career, where he wrote his Master's thesis on "Quality, Control and Quality Control", based on his GM experience. He has taught engineering in Harare, Zimbabwe (through a grant from the Social Science Research Council) and in Istanbul, Turkey (through Purdue University), with a focus on statistical analysis, logistics and total quality management. He has published works in agricultural sciences, industrial ecology and industrial sociology. Tim uses his unique skill set to apply sophisticated sampling and analysis to his current position, coupled with a belief that it is social systems that create the framework for successful safety and quality management programs in industry.

Terry W. Krug, MS, CIH, CSP,

President

Exceptional Occupational Safety and Health Advisors

In 1979, Mr. Terry W. Krug started his career as an Industrial Hygienist (IH) OSHA Compliance Officer in Lubbock, Texas. After 3 years, he transferred to the OSHA Training Institute (OTI) in Des Plaines, Illinois as an IH Instructor. In 1987, Mr. Krug accepted a manager position with the Atchison Topeka and Santa Fe Railway Co. Managing industrial hygiene along with safety for ATSF for the next four years he left and started a consulting company for the next six years. In 1997 he returned to OSHA as a Safety and Occupational Health Specialist Compliance Officer. Mr. Krug has conducted hundreds of inspections and taught thousands of students. From 2000-2011 he was a Senior Safety and Health Instructor for the U.S. DOL - OSHA Training Institute.

Mr. Krug is presently President of Exceptional Occupation Safety and Health Advisors (EXOSHA) since 2008. Mr. Krug is a board certified industrial hygienist, CIH and safety professional, CSP. He is a professional member of ASSE, AIHA, and other technical committees and is currently Vice Chair of ANSI Z117.1 – 2009 Safety Requirements for Confined Spaces since 2003.

Tony Kuritz
Health Consultant
INSafe, Indiana Department of Labor

Anthony Kuritz has been an Industrial Hygiene Consultant for INSafe since 1989. From 1987 to 1989 he was an Industrial Hygiene Supervisor for IOSHA. He served as an Industrial Hygiene Compliance Officer for IOSHA 1981 to 1987. Anthony earned a Bachelor of Science degree in Public Health, with a major in Occupational Safety and Health from the IU School of Medicine in 1980. He served an internship as an Industrial Hygienist with the US Department of Labor-OSHA at Calumet City, Illinois in the summer of 1979.

J.D. Kyle
Safety Director
ERMCO, Inc.

JD Kyle has been with ERMCO for 5 years and has been in the industry since late 2000. As the Safety Director, JD is responsible for ensuring that all safety requirements are met at jobsites and establish a safe work environment for all employees. JD has developed a wide understanding of safety practices in construction based industries throughout his career. He has recognized experience in risk management, loss control, and worker compensation. He also possesses proven skill in leadership, communication, and training.

Diana Leonard
Emergency Management Coordinator
Wishard Health Services

Diana Leonard is Emergency Management Coordinator at Wishard Health Services, focusing on Emergency Management, including Preparedness, Response, Recovery and Mitigation. She will earn her masters of science in criminal justice and public safety from Indiana University in 2012.

Diana has almost 20 years of experience in the emergency response, preparedness, planning, recovery, and training field, having performed everything from first responder duties as a public safety officer, deployments in the field following local and national emergencies and disasters, to developing, facilitating, controlling and evaluating exercises. She has also developed and delivered numerous training courses to various emergency preparedness and response personnel, and developed various emergency preparedness and response plans for numerous entities, including hospitals and government.

Diana is certified as an instructor in Incident Command System (ICS) 100, 200, 300, 400, and IS-700 and IS-800 in 2008, as well as Decontamination Awareness and Operations Levels for Hospital First Receivers.

Mark McDaniel
Safety Consultant

INSafe, Indiana Dept. of Labor

Mark McDaniel currently serves as a Safety Consultant with Indiana Department of Labor's INSafe division. Mr. McDaniel will graduated from Columbia Southern University in March 2011, with a B.S. Degree in Occupational Health and Safety. Prior to joining the INSafe division, Mr. McDaniel worked for Indiana Department of Correction (DOC) as a Safety Hazmat Manager in Westville, Indiana for 10 years.

Blake McGowan
Managing Consultant and Ergonomics Engineer
Humantech

Blake McGowan, Managing Consultant and Ergonomics Engineer for Humantech, helps companies achieve best-in-class results by implementing workplace improvements that increase productivity, enhance product quality, and reduce injuries and illnesses. With over 10 years of experience, Blake has facilitated thousands of employee-driven continuous improvement projects and hundreds of complex product design and manufacturing solutions. His clients include Procter & Gamble, Valero Energy, Tyson Foods, John Deere, Whirlpool, ChevronPhillips Chemical, ConocoPhillips, Medtronic, Kuwait National Petroleum Company and British Petroleum.

Blake is closely involved with Humantech's internal continuous improvement processes. He led the development of Humantech's Baseline Risk Identification of Ergonomic Factors™ (BRIEF) and BRIEF Exposure Scoring Technique™ (BEST) assessment tools, its Risk Priority Management™ (RPM) software, as well as the Handbook of Ergonomic Design Guidelines. He has also been an invited speaker on ergonomics topics at the Applied Ergonomics Conference, the American Society of Safety Engineers Conference, the American Industrial Hygiene Conference & Exposition, the American Petroleum Institute Conference, and the Society of Petroleum Engineers Conference.

Blake received a Bachelor of Science degree in Kinesiology and a Master of Science degree in Biomechanics from the University of Waterloo in Waterloo, Ontario. In addition, he has received Six Sigma and Lean Manufacturing Certification from the University of Michigan. He has achieved recognition as a Certified Professional Ergonomist (CPE) and is a member of the Human Factors and Ergonomics Society.

Christine Merli, CIH, CSP, CHMM,
Chris' Safety and Health Consulting, Inc.

Chris Merli is a Certified Industrial Hygienist, Certified Safety Professional and Certified Hazardous Materials Manager. She established Chris' Safety and Health Consulting, Inc. in 2000. Chris' business specializes in customized, interactive training, program development and auditing.

Chris holds a Master's degree in Biology from St. Louis University and a Master's degree in Industrial Hygiene from the University of Central Missouri. Chris worked as an OSHA Compliance Officer and conducted approximately 100 inspections for OSHA. While employed at Mallinckrodt, she participated in a DNV accredited Safety Auditor program. Chris was an instructor at Boeing-St. Louis where she taught 19 different safety and health courses (1500+ individual classes) over ten years. Chris currently teaches at St. Louis University School of Public Health, Midwest OSHA Education Center. She is authorized to teach 10-hour and 30-hour OSHA outreach training courses for general industry and construction and has taught advanced courses in confined space and respirators. Chris has also taught Fundamentals of Industrial Hygiene at the local

community college. Chris has 20+ years of experience conducting a variety of safety and industrial hygiene activities and serves on her local Community Emergency Response Team.

Chris has served as President of the ASSE St. Louis Chapter as well as President and Secretary for the AIHA St. Louis Section. She is currently a member of the Conference Committee of the Safety Council of Greater St. Louis.

J. Spencer Milus, RN
Executive Vice President
RepuCare

Spencer Milus, RN, is an executive leader specifically focused on developing health and productivity strategies through onsite solutions for employers. She comes with a deep background ranging in employer worksite programs, health promotion, disease management, case management, workers compensation care as well as clinical experiences in both mental health nursing and intensive care nursing.

Most recently Spencer Milus was the President and consultant for her own company, Milus & Company providing health and wellness strategies for large employers. Previously she was an Advisor for First Person Benefit Advisors focusing on employer onsite clinic and wellness strategies. Additionally Spencer spent over two years as the Executive Director of Sales and Product Development for INFINITY Employer Health Solutions, a Community Health Network product. Spencer also spent over five years at WellPoint as she held a number of positions - Manager of the National Intake Precertification call center to the Specialty Care Management Program Director assisting the central region sales departments in communicating the Anthem Blue Cross and Blue Shield health care management story.

She is the Secretary of the Board of Directors for At Your Service Home Care, a Visiting Nurse Services Inc. company, as well as a member of the Board of Directors at the Indiana 4-H Foundation. She is the chair of the City of Lawrence Pioneering Healthier Communities Employer Wellness Committee as well as a Co-chair of the Indiana Workplace Wellness Initiative, Governor Mitch Daniel's workplace wellness committee affiliated with INShape Indiana. She is also a member of the Value Based Insurance Design state committee. Spencer Milus, RN graduated with honors with a nursing degree from St. Elizabeth Hospital School of Nursing (Lafayette, IN), affiliated with St. Joseph College. She is a Registered Nurse licensed in the State of Indiana and also a licensed health and life producer in the State of Indiana. Spencer is married, has 2 small children and enjoys spending family time at home on her horse farm.

Jeffrey Morrill, MS CCC-A
Audiologist, Founder and President
CavCom

Jeff is a licensed and certified audiologist who has 30+ years of expertise in developing, managing, and promoting hearing conservation in various occupations. He is the founder and President of CavCom, Inc., the original "Talk Through Your Ears®" technology developed to ensure superior hearing protection and improve 2-way radio communications for all industries.

Amir Mousavi, Ph.D (ABD), MS, MPA, CEM, CFO, FF/NREMT-P
Assistant Fire Chief
New Chapel/Utica Fire & EMS

Amir Mousavi has over 18 years of work experience in emergency services and is currently a doctoral student working on a degree in Public Policy Analysis and Homeland Security Policy Coordination. He earned his MS degree in Safety, Security, and Emergency Management from Eastern Kentucky University, a Master of Public Administration from Walden University and a Bachelor of Science degree in Safety Science from Indiana University. He has also earned two associate degrees in Fire Science Technology, Emergency Medical Care and is a Certified Emergency Manager and holds Chief Fire Officer Designation.

Amir is currently an Assistant Fire Chief, a paramedic, and an adjunct faculty member for Indiana University, teaching classes in fire protection systems, HAZMAT, emergency management, planning, response and recovery, and homeland security. Additionally, he has an extensive background teaching fire, EMS, and law enforcement personnel. He is also a current member of Indiana Department of Homeland Security Higher Education Committee and has served as a member on other IDHS boards in past several years. Amir is an Affiliate Faculty with American Heart Association in Indiana for Advanced Cardiac Life Support, Pediatric Advanced Life Support and Basic Cardiac Life Support; he is also member of National Association of Emergency Medical Technicians and an Affiliate Faculty for Advanced Medical Life Support training program.

David Murphy
Safety Director

Pepper Construction Indiana and Ohio

Dave Murphy is the Safety Director for Pepper Construction Company of Indiana, a national General Contractor. He is currently responsible for all safety operations management. During his 25+ year history with Pepper Construction, Dave has trained thousands of skilled construction craftsmen, supervisors and project managers in construction safety.

As leader in the Construction Safety Profession, Dave serves others as the Chair of the Safety Steering Committee for the Indiana Construction Association. Mr. Murphy holds a BS in Finance from Illinois State University and a Master's Degree in Industrial Management from Northern Illinois University.

Greg Musi

Weigand Construction Co., Inc.

Greg was born and raised in Fort Wayne, Indiana. His previous position as regional safety manager required Greg to move across the county managing projects ranging from a \$1 billion automotive plant in Oklahoma to high-risk refinery work in St. Louis.

Greg joined Weigand construction on November 21, 2003, as Corporate Safety Director, overseeing and managing all safety operations. Greg has 22 years of experience in the field of safety including risk management, infection control and program development, among others.

He has designed, developed and implemented strategies, policies, programs and processes in occupational health and safety. Through his collective approach and support from the executive level, he demonstrates the benefits of teamwork and the value a national level program offers to a company.

Greg developed an interest in the field of safety while working in construction as a laborer supporting his college education. Greg received his degree in Safety Engineering from Indiana State University with a minor in insurance risk.

Greg enjoys taking road trips and attending football games with his wife Wendy, gardening and playing with his two girls Adriana and Marisa.

Roy E. Pannell
Safety Consultant
INSafe, Indiana Dept. of Labor

Roy Pannell serves as a Safety Consultant with the INSafe Division of the Indiana Department of Labor. Roy performs on-site Safety Consultations for employers for the purpose of eliminating hazards in the workplace as well as helping them to achieve OSHA compliance. He assists in the presentation of training of 10-hour, 20 hour and 30 hour OSHA awareness courses. In addition, Roy aids employers to achieve status in the Indiana Safety and Health Achievement Recognition Program (INSHARP). Prior to serving as a Safety Consultant for INSafe, he was the Sixth District (KY, IN and OH) National Vice President for the American Federation of Government Employees (AFGE), and served as Chairman of the National Safety & Health Committee (11 years). Roy is retired from both AFGE and the Department of the Navy after 30 years with 3 ½ years as Crash Rescue Fire Protection Spec. in the U. S. Air Force.

Russell Randle
Safety Director
Milestone Contractors, L.P.

Russell Randle is the Safety Manager and oversees the health and safety, quality, and training programs at Milestone Contractors, L.P., leading a staff of three safety professionals. Milestone Contractors is a heavy highway construction and site-development general contractor, providing construction services primarily in the state of Indiana.

Construction services provided by Milestone include asphalt paving, bridge construction and structural concrete, utility and excavation work, as well as industrial, commercial, and residential site development

Russell Randle joined Milestone in December of 1997 as a safety representative handling the safety needs of the company in the northern and eastern regions of the state.

Russell received a B.S. in Safety Management from Indiana State University in 1989 and a Master's degree in Management from Indiana Institute of Technology in 2004.

Russell's work experience spans over 22 years and includes experience in hazardous waste operations, nuclear radiation, construction, and work with the Indiana Department of Labor as a compliance officer.

Russell is also an Outreach trainer qualified to perform OSHA 10-Hour and 30-Hour Construction classes.

Debbie Rauen
Safety Consultant
INSafe, Indiana Dept. of Labor

Debbie Rauen currently serves as a Safety Consultant with the Indiana Department of Labor's INSafe division. In 1993 Debbie worked for the Indiana Department of Labor's Indiana Occupational Safety and Health Administration (IOSHA) as a Safety Compliance Officer. Debbie is now part of the Indiana State Police INTIME committee and is an authorized General Industry Outreach Trainer as well.

Jason Reason, CIH, CSP, CHMM
Compliance Safety and Health Officer
Indiana Dept. of Labor/Indiana OSHA

Jason Reason is a Certified Industrial Hygienist (CIH), Certified Safety Professional (CSP) and a Certified Hazardous Materials Manager (CHMM). Mr. Reason holds a B.S. degree in Industrial Hygiene from Purdue

University and a Master's Degree in Business Administration (MBA) from the University of Indianapolis. Mr. Reason has been a Compliance Safety and Health Officer with Indiana OSHA (IOSHA) for 10 years, and served as an Industrial Compliance Supervisor for two years. Mr. Reason performs inspections at employers of varying sizes to determine compliance with applicable OSHA standards. Mr. Reason has vast knowledge and expertise in areas such as, but not limited to industrial hygiene (i.e. chemical exposure), combustible dust, permit-required confined spaces (PRCSs), ventilation and personal protective equipment (PPE). Mr. Reason has performed several presentations and speeches on a wide variety of health and safety topics, especially combustible dust. Mr. Reason has served as a Board Member for the Indiana-AIHA for the past two years. Mr. Reason is also a member of two of NFPA's Technical Standard Writing Committees: NFPA Committee for Handling and Conveying of Dusts, Vapors and Gases (in charge of writing and maintaining NFPA 91, 654 and 655) and NFPA Committee for Wood and Cellulosic Materials Processing (in charge of writing and maintaining NFPA 664).

John Rider, MBA, CIH

John is a Senior Health & Safety Specialist, Corporate Industrial Hygiene, staff member for a Fortune 250 manufacturing company. In his current position, his duties include providing comprehensive industrial hygiene services and safety coaching to five (5) manufacturing plants with some 6,000 employees. Efforts have helped accomplish significant reductions in LWDI and Incident Rates at these plants. John is the Corporate Radiation Safety Officer for all U.S. locations, and develops, implements, and manages OSH programs. Industrial Hygiene expertise includes air, noise, heat stress, and EMF monitoring. Safety related work involves confined space entry, adjunct lockout, and combustible dust initiatives. He has been the lead plant contact for three (3) NIOSH Health Hazard Evaluations (HHE), numerous OSHA regulatory investigations, and internal H&S audits. Prior to current employment he was an I.H. with Purdue University, Senior Industrial Hygienist with a Fortune 50 metals company, and did consulting for NATLSCO/Kemper Risk Management. He began his career as an Industrial Hygiene Compliance Officer for the Department of Labor, Indiana OSHA, performing several high- level fatality investigations, and air and noise compliance activities within many different business sectors. This lead to a position with the former BuSET (INSafe). John still tries to do a few days of part-time I.H. consulting annually whenever the opportunity knocks.

Danny A. Riley, PhD

**Professor of Cell Biology, Neurobiology & Anatomy
Medical College of Wisconsin**

Professor Riley teaches human biology to medical and graduate students at the Medical College of Wisconsin. For the past 12 years, he has conducted NIOSH-supported research on the health of humans with HAVS and understanding the mechanisms of vibration injury in animal models. The goal of his research is to translate laboratory findings on sinusoidal and impact vibration from simulated and real powered hand tools to guide the development of regulations and work practices that lower the risk of vibration injury in the workplace. He is also a research advisor in the Department of Physical Medicine and Rehabilitation undertaking studies of musculoskeletal dysfunction in human disease and injury. For over 30 years associated with NASA, he has examined muscle weakness in humans and animals subjected to spaceflight and humans exposed to clinical bed rest.

**Mitzi Robinson
President and Founder
Bulli Ray Enterprises**

Bulli Ray is the nation's leading provider of Occupational Dog Bite Safety (ODBS) training. Period. No one has preformed more training or authored more materials on the subject of dog bite safety than Bulli Ray. Over 150,000 postal employees and over 500 utility companies' field personnel have trusted Bulli Ray for their Occupational Dog Bite Safety training. And only Bulli Ray offers the breadth of knowledge, resources, and programs for your organization to truly grow in understanding effective dog bite avoidance.

Mitzi Robinson is founder and President of Bulli Ray Enterprises, which was established in 1993, after Mitzi competed and won both the National and World Championship in the international canine sport of Schutzhund (tracking, obedience and protection).

Bobbi Samples
Owner/Principal Consultant
The Safety Firm, LLC

Bobbi K. Samples is the Owner and Principal Consultant of The Safety Firm, LLC. This is the sixth business she has successfully imagined, created, owned and operated. She received her Business Management degree from Indiana Wesleyan University and has worked at the executive level within Fortune 500 companies in the areas of human resources and safety. Through The Safety Firm, LLC, Bobbi works with businesses to help them manage, audit, train, and grow their safety program to higher levels. Besides directing the operations of The Safety Firm, Bobbi is a professional artist, acclaimed safety facilitator/presenter/trainer and innovative motivational speaker. She is consistently cited for her entrepreneurial approaches to training, professional growth and workforce solutions.

Mike Shell, PE
Fall Protection Specialist
LJB Inc.

Mr. Shell is a structural engineer and safety consultant that specializes in fall protection design and consultation. As a fall protection specialist with more than 10 years of experience, he spends significant time on client sites identifying, evaluating and recommending solutions for fall hazards. He also has a broad range of experience in the design of building and equipment foundations, cranes, material handling systems, platforms and structures of various types.

DeAnne Shelton, RN, BSN
Onsite Staff RN
IU Health Occupational Services

DeAnne is a member of MORN and MIAORN. DeAnne has worked as a RN for IU Health for over 15 years. She has served as an instructor for CPR, First Aid, Breath Alcohol, TB, Spirometry, and Audiometric Courses.

Trent Shuford
President/CEO
InjuryFree, Inc.

Trent Shuford has more than 20 years of experience in rehabilitation technology and treatment. Throughout his career, he has continually challenged established methodologies and pioneered new ways to improve health care in the workplace.

Trent launched InjuryFree in 1995 to help companies shift their focus from reacting to pain to preventing injury. Today, InjuryFree is a thriving Woodinville, Washington-based corporation serving companies as large as Kimberly-Clark and Expedia, as well as mid- and smaller-size organizations across diverse industries and

workplace settings, such as the California Teachers Association (CTA) and National Association of Security Dealers (NASD).

Trent's interest in injury prevention in business got its start when, at 15, he hired friends to help him paint houses in his neighborhood. All too often he found his crew sprawled on lawns to rest shoulders, necks, or arms that were in pain from performing repetitive tasks. Since then, Trent has focused his professional career on applying his knowledge and experience in preventing injuries before they have a chance to harm the quality of life.

Kyle Slade
Industrial Hygiene Compliance Officer
Indiana Dept. of Labor/Indiana OSHA

Mr. Slade is an Industrial Hygiene Compliance officer for the Indiana Occupational Safety and Health Administration (IOSHA). His responsibilities include investigations of workplace conditions to determine compliance with OSHA standards based on employee complaints, referrals, accidents and workplace fatalities. Mr. Slade has been the lead investigator for Process Safety Management (PSM) investigations/ evaluations for the state of Indiana since 1998. Mr. Slade also has participated in Voluntary Protection Program (VPP) program since 2005 as an Industrial Hygiene Specialist and Team Lead. Prior to joining IOHSA in 1990, Mr. Slade worked as a Supervisor for Jackson Group and an Industrial Hygienist for Heritage Engineering/ Remediation. Mr. Slade has a Bachelor of Science Degree in Public Health / Environmental Health from Indiana University/ Purdue University Indianapolis.

Charles Staehler
Principal Engineer for Compliance Services
August Mack Environmental, Inc.

Charles (Chuck) Staehler is a principal engineer for compliance services at August Mack Environmental, Inc. He has more than 20 years of experience in environmental compliance management, air permitting, Tier II and Form R reporting, storm water permitting and waste management. Chuck received his Bachelor of Science in civil engineering from Michigan Technological University and Master of Science in environmental engineering from Purdue University.

Richard Stout
Wishard Health Services

Dave Strietelmeier
Koorson Fire & Security

Dave Strietelmeier is vice president of sales and marketing for Indianapolis-based Koorsen Fire & Security. He joined the company in 1983 and has been salesperson, branch manager, national sales manager, vice president of national accounts in that time. He graduated from Indiana Central College (now the University of Indianapolis) with a bachelor's degree and earned a master's degree from Indiana University.

Todd Tippner, CEAS II, CSM
Ergonomics and Safety Manager
IU Health Occupational Services

Mr. Tippner graduated from Ball State University with a degree in Exercise Science and Wellness. He has completed in-depth ergonomic and safety training and is a Certified Ergonomic Assessment Specialist II and

Certified Safety Manager. Mr. Tippner has worked with all facets of ergonomics including Pre-Employment Physical Capability Screens, Jobsite Analysis, Ergonomic Consultation, ADA Job Description Development, Development and Implementation of Injury Reduction Programs, and Education/Training Programs. He has taught over five hundred educational classes, and has performed ergonomic services for all types of industry. He has over 12 years of experience helping companies meet their injury management and prevention needs.

Kevin Turner

Hunt Construction Group, Inc.

Kevin has a bachelor's degree from Ball State University in Environmental Management and holds the Certified Safety Professional (CSP) and Construction Health and Safety Technician (CHST) designations. He has been employed at Hunt Construction Group for over 10 years and is currently the Director of Safety for the East Division. Kevin has overall worker's compensation, safety, health and environmental responsibilities for all projects performed in the eastern half of North America. He assists the regional managers and field supervisors in interpreting and implementing safety/environmental policies and procedures. Kevin acts as the liaison between Hunt Construction Group and their clients, insurance carriers, industry associations and government agencies. He actively participates in local, regional and national industry associations, consensus standard and rulemaking committees

Sheryl Wiser

Safety Coordinator

Fox Contractors Corp.

Sheryl Wiser is the Safety Director for Fox Contractors. In her role, Ms. Wiser is responsible for company-wide safety leadership and sharing of safety best practices. She also serves as the facilitator of the safety committee at Fox. She designs the curriculum for the training needs of the tradesmen and supervisory personnel and performs the training. She serves on the ICA safety steering committee and is chairman of the ICA/IOSHA Partnership Enhancement Subcommittee.

Prior to joining Fox Contractors, Ms. Wiser was an implementation manager for Industrial Scientific where she was responsible for implementing training solutions and best practices for customers seeking to prevent worker injuries and reduce potential liabilities. She has also worked as a consultant for Safety Management Group of Indiana, Inc. (SMG) and Corporate Safety Manager for FA Wilhelm Construction. Ms. Wiser is a certified 10- and 30- Hour OSHA instructor in Occupational Safety and Health Practices for the construction industry. She has extensive training in excavations, fall protection, confined space entry, scaffolding, and IOSHA inspections. She is active in the trade organizations of Metro Indianapolis Coalition for Construction Safety, the Association of General Contractors (serving on the safety committee), and is listed as a trainer for the Association of Builders and Contractors and the Indiana Subcontractors Association.

Ms. Wiser graduated from Indiana State University, where her primary focus of study was in the field of education, majoring in German. She has been involved in the safety industry for over 18 years and furthers her education by attending ongoing OSHA certification classes.

Joshua L. Witt, CSHS-ARNG, CSHS-EKU, 2LT

Safety and Occupational Health Manager

Kentucky Army National Guard

Appointed by the Adjutant General of Kentucky, Lieutenant Joshua Witt serves as Safety and Occupational Health Manager (SOHM) for the Kentucky Army National Guard. After spending 8 years in industry as a Human Resource, Safety and Operations Manager, he now directs a safety program impacting over 7,000

Soldiers across the Commonwealth. He is the married father of 10 children - ages 15 to 1. Baby number eleven is expected in December. Clearly, not everything in his life is safe!

LT Witt is recognized as a Certified Safety and Health Specialist by Eastern Kentucky University and a Certified Safety and Occupational Health Manager by the Army National Guard. He completed his Bachelor of Science degree from Asbury College in Wilmore, KY.

His dynamic and engaging presentation style has resounded with both civilian and military audiences. Years of progressive management experience, complemented by extensive training in specialized fields, empower LT Witt to effectively deliver a credible and relevant message for action-oriented professionals.