

2019 INDIANA SAFETY AND HEALTH CONFERENCE & EXPO

AGENDA

*Note: After each session title (when data available), in parentheses, are the session skill level and appropriate company/employee size. Skill levels are Novice (N), Intermediate (I), Advanced (A) or All. Company size ranges from zero to 250+, or Any, employees.

Conference Sponsored by:



Sessions highlighted in orange indicate the Gibson Supervisor Excellence Certification track.

TUESDAY, FEBRUARY 26

8:00 a.m.-6:00 p.m. Registration Desk Hours

8:00 a.m. Continental Breakfast

9:00 a.m.-12:00 p.m. Morning Workshops

Workshop 1

WK1. Noise: Health Effects, Measurements and Controls (All; Any)

- Need a primer on noise?
- Need a guiding hand on how to calculate noise exposure?
- Care to learn about noise control options?

Andrew Havics, CIH, PE, Director, pH2, LLC

Workshop 2

WK2. Values-Based Safety: The Power Behind Safety Motivation (All; Any)

- Discover how personal values drive thoughts and behavior
- Know how to help employees and leaders make safety a personal value
- Communicate safety messages based on values

John Drebing, CSP, Motivational Safety Speaker, John Drebing Presentations

Workshop 3

WK3. Six Feet Up or Six Feet Under (All; Any)

- The difference between OSHA and ANSI standards
- How to properly use fall protection
- How to inspect your fall protection

Russ Howell, Senior Health & Safety Consultant, Sentinel Safety Group

Workshop 4

WK4. Ergonomic Assessment Tools (All; Any)

- Identify when to use specific ergonomic assessment tools
- Understand the limitations of each ergonomic assessment tool
- Use the OSHA W-1 checklist, WISHA checklist, RULA, REBA, Liberty Mutual Tables, NIOSH Lifting Equation and EJMS for ergonomic assessments to calculate risk and make meaningful interventions

Kenny Young, CSP, ARM, CRIS, AINS, CEAS, Director of Safety Services, Trinity Safety Group

Indiana Dept. of Labor

VPP. INSHARP/VPP Meeting

Beth Gonzalez, VPP Leader, Indiana Department of Labor

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12:00-1:30 p.m. Lunch (on your own)

1:30-4:30 p.m. Afternoon Workshops

Workshop 5

WK5. Gibson Supervisor Excellence Certification: Kickoff and Communication, OSHA Compliance, and Accident Investigation

- Effective communication techniques including conflict avoidance, conflict resolution, and verbal de-escalation
- Supervisors' responsibilities as an agent of the company and the training they must provide to meet basic OSHA requirements
- Identification of the person(s) who should conduct an accident investigation, how to conduct a root cause analysis using the five "why's"

Izzy DeJesus, CSP, OHST, Loss Prevention Consultant; David Burke, CSP, Loss Prevention Consultant; and Andy Metsker, Loss Prevention Consultant, Gibson

Workshop 6

WK6. Arc Flash, OSHA and NFPA 70E: Get Protected (All; Any)

- Define the latest NFPA 70E and OSHA requirements as they pertain to electrical safety and electrical distribution
- Learn what is required of employers to train and qualify persons working on or near energized parts 50 volts or greater
- Understand how to avoid injuries and OSHA citations by providing machine specific lockout/tagout procedures and arc flash assessment

Doug Tellin, Owner, Electrical Safety Specialists, LLC

Workshop 7

WK7. Get the Edge: Become a Discretionary Effort Leader (I; Any)

- How to create a workplace where individuals feel not only physically safe but safe to speak the truth
- How to build a workplace where employees want to come to work and are challenged and supported in their professional growth
- Refine the process of rational alignment of all teams and employees when providing vision and direction

Karla Brandau, CSP, CF, RCC, CEO, Workplace Power Institute

Workshop 8

WK8. It's Not You, It's Your Content (All; Any)

- The importance of creating a content marketing strategy in conjunction with your business plan
- The importance of using content calendars
- Distribution plan strategies

Melissa Harrison, CEO, Allee Creative

Workshop 9

WK9. Addressing Global Injury Trends With Fitness for Duty Testing and Ergonomics: The Role of the Safety Professional (A; Any)

- Key ergonomic changes to accommodate deconditioned and older employees and to properly identify essential job tasks
- Extrapolate essential job demands into a functional job description that forms the legal foundation for fitness-for-duty testing
- Evaluate fitness-for-duty test designs for full compliance with ADA and EEOC anti-discrimination policies

Richard Bunch, PhD, PT, CBES, CEO, WorkSaver Systems

4:30 p.m.-6:00 p.m. Huddle-Up Reception/Expo Preview in the End Zone Expo

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WEDNESDAY, FEBRUARY 27

7:30 a.m.-5:00 p.m. Registration Desk Hours

7:30 a.m.-4:00 p.m. End Zone Safety Expo

7:30 a.m. Continental Breakfast in Expo Hall

8:15 a.m. Conference Opening Kickoff

Welcoming and Opening Remarks

Chet Brandon, President, Central Indiana Chapter of the American Society of Safety Professionals, with Proclamation from the Indiana Dept. of Labor

Keynote Presentation: Safety in Football

Jeff Saturday, Super Bowl XLI Champion, NFL Analyst on ESPN

9:30 a.m. Time Out in the End Zone Expo

Concurrent Session One

Five sessions take place from 10:15-11:15 a.m., and four from 10:30-11:45 a.m. Please choose only one of the nine.

10:15-11:15 a.m.

Construction and Maintenance

1A. Opioid Abuse in Construction (All; Any)

- Marijuana and prescription drug use and their impact on drug testing
- Legal implications of marijuana and prescription drugs on drug testing policy
- How to train workers to recognize substance abuse

Sean Devenney, Attorney, Drewry Simmons Vornehm; Tiffany Ellefson, General Manager, DISA/Midwest Toxicology Services; Jason Miller, Indiana State Police; and Marcy Watson, Association Manager, Coalition for Construction Safety

Effective Safety Management

1B. Safety Onboarding: The Opportunity to Grow Your Safety Culture, One Person at a Time (All; Any)

- Three most important elements of an onboarding process, done in an efficient and positive way
- Best practices in timing, format and delivery of the onboarding process to begin to establish the value of safety and each person's role in the safety culture
- Practical "how-to" plan to design and implement the onboarding process

Cathy Hansell, SMS, CSM, CCSR, MS, JD, President, Breakthrough Results, LLC

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General Safety Sessions

1C. Behavioral Safety Leadership: A Proven Process to Quickly Improve Safety Results (I/A; Any)

- Bring your biggest safety challenges to this presentation
- How to create a simple plan to address one of these challenges
- Obtain a model to use for your specific challenge

John Austin, Ph.D., Director, Reaching Results

INSafe/Safety Fundamentals

1D. Air Sampling for the Non-Industrial Hygienist

- Health standards regarding air quality
- How to conduct air sampling
- Analysis of the sample results and exposures

Tony Kuritz, INSafe Health Consultant, Indiana Dept. of Labor

Management Safety Principles and Solutions

1E. ISO 45001: Safety Management Systems (A; 101+)

- Key elements of the ISO 45001 standard
- How ISO 45001 can improve your safety program
- Guidance for implementing or transitioning from OHSAS 18001 to ISO 45001 for third-party certification

Elizabeth Hill, Senior Project Manager, BCA Environmental Consultants, LLC

10:30-11:45 a.m.

Occupational Health Safety & Wellness

1F. How Safety and Health Professionals Can Effectively Use First Aid for Injury Mitigation (I/A; 101+)

- Understand OSHA's first aid guidelines
- Methods to uncover employees at risk for future injuries
- How 75% of soft tissue injuries can be resolved without referral

Sheila Denman, MA, MS, PT, CEIS, Senior VP, ATI Worksite Solutions

Gibson Supervisor Excellence Certification

1G. Accident Documentation

- When OSHA needs to be notified following an incident
- The claim has been reported to the insurance company
- Appropriate discipline has been implemented if applicable
- Steps to follow-up on the root cause including what training needs to happen, what processes need changed, etc.

Gary Clark, RSP, Loss Prevention Manager, Gibson

Technology In Safety

1H. What You Really Need for an OSHA-Compliant Fall Protection Anchorage (I/A; 101+)

- Elements of a certified fall protection system
- Often overlooked aspects of fall protection anchorages
- OSHA's requirements for anchorage design, inspection and testing

Tracey Riepenhoff, PE, CSP, Project Manager, LJB Inc.

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Updates in Education and Consulting Skills

1I. Making Refresher Training Fun! (All; Any)

- Understand how refresher training is often ineffective
- Learn strategies and activities that can be used to keep training fresh and make it fun

Kevin Beswick, President, RMS Safety

11:00 a.m. – 1:30 p.m. Halftime Lunch in the End Zone Expo

Concurrent Session Two

Five sessions take place from 1:00-2:15 p.m., and four from 1:15-2:15 p.m. Please choose only one of the nine.

1:00-2:15 p.m.

Construction and Maintenance

2A. Planting the Seed: Safety Leadership in Construction (All; Any)

- Examine ways to influence safe behaviors and employee trust
- Review critical factors necessary to get employees to take ownership of safety
- Determine interactive leadership skills necessary to improve safe behaviors

Chris Hall, CHST, Director of Education and Training, Safety Resources, Inc.

Effective Safety Management

2B. How One of America's Safest Companies Approaches Safety Culture Leadership (I; 101+)

- Four components essential to creating sustainable change within a safety culture
- Core components for a system proven to deliver safety excellence and injury freedom
- Two tools that develop safety leadership and employee engagement and ownership in the safety culture

Joseph Wheatley, Vice President of Environmental, Health and Safety, EnPro Industries, Inc.

General Safety Sessions

2C. Safety Communications Karma: You Get What You Give (All; Any)

- Safety communication methods that need positive improvement
- Conversation, feedback and listening strategies to make you a better safety pro
- Positive language techniques to send the right message

Regina McMichael, CSP, CET, President, The Learning Factory, Inc.

INSafe/Safety Fundamentals

2D. Can You Hear Me Now?: Hearing Conservation

- An overview of the OSHA hearing conservation standard
- Key elements of a good hearing conservation program
- The types of available hearing protection and metering equipment

Brad Freeman, INSafe Health Consultant and Gary Hulbert, INSafe Health Consultant, Indiana Dept. of Labor

Management Safety Principles and Solutions

2E. Managing Safety Risk-Takers: Legal Discipline Strategies for Workers Who Disregard Safety Obligations (All; 250+)

- Write a comprehensive, clear and fair legal discipline policy for workers who disregard safety obligations
- Key components that must be included in your legal discipline strategy for workers who disregard safety obligations
- Which departments should be involved in developing and implementing your legal discipline strategy for workers who disregard safety obligations

Edwin G. Foulke, Jr., Partner, Fisher Phillips LLP

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1:15-2:15 p.m.

Occupational Health Safety & Wellness

2F. Substance Use Disorder and Your Workforce

Brandon George, Executive Director, Indiana Addictions Issues Coalition and Michael Thibideau, Director of Indiana Workforce Recovery, Wellness Council of Indiana

Gibson Supervisor Excellence Certification

2G. Cost of Worker's Compensation

- Cost to the injured worker and the employer
- Importance of a strong return-to-work program
- Understanding how insurance premiums are affected by claims

Andy Litchfield, CEES, UACRM, Loss Prevention Consultant, Gibson

Technology In Safety

2H. Cage Free Ladders? Fall Protection Solutions for Fixed Ladders (All; Any)

- New OSHA 1910 Subpart D requirements for fall protection on fixed ladders
- Use, design and requirements of ladder safety systems
- Site specifics to determine which solution and options are best suited for a given application

Kevin Denis, Director of Special Projects, Gravitec Systems, Inc.

Updates in Education and Consulting Skills

2I. Go from Effective to Impressive Safety Training (N/I; Any)

- Understanding different adult learning styles and the elements of a solid training program
- Developing activities that keep training fun and attendees engaged
- Appropriate learning tools for your company and making clear, concise and effective presentations

Brad Weber, Operations Manager, Safety Consulting, Sheakley Workforce Management Services

2:15 p.m. Time Out in the End Zone Expo

2:45-3:45 p.m. Concurrent Session Three

Construction and Maintenance

3A. Some Issues with the Silica in Construction Regulations (I/A; Any)

- Struggling with assessing unlisted silica tasks?
- Wondering whether you are gathering the necessary data to meet the letter and spirit of the law?
- Looking to understand potential not-so-obvious liabilities?

Andrew Havics, CIH, PE, Director, pH2, LLC

Effective Safety Management

3B. Confined Space and Elevated Rescue Preparedness (All; Any)

- How to know if your local fire department can do confined space or elevated rescue
- How to measure the abilities of the local rescue service
- What to do if your local fire department does not offer rescue services

Aaron Bolinger, Battalion Chief, Warsaw-Wayne Fire Territory

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General Safety Sessions

3C. Fall Prevention vs. Fall Protection: A New Safety Category (I/A; Any)

- Ways to reduce the three most common kinds of ladder-related accidents and injuries
- Recent advancements in climbing equipment that will reduce risks on the job
- Improve workplace safety training by utilizing free live and online resources

Dave Francis, National Safety Director, Little Giant Ladder Systems

INSafe/Safety Fundamentals

3D. Culture Shock: The Effects of Exemplary Programs on Safety

- Improved employee morale
- Increased productivity and product quality
- Greater marketability

Kenneth Boucher, Deputy Commissioner of Labor, INSafe and Rebecca Ellson, INSafe INSHARP Consultant, Indiana Dept. of Labor

Management Safety Principles and Solutions

3E. Helping Supervisors Lead the Way (All; Any)

- How to develop the right attitude in your supervisors
- How to coach and mentor new workers
- How to train supervisors to identify hazards in the field

Doug Hayes, CSP, ARM, SMS, OHST, CHST, ALCM, STSC, SH&E Director, Industrial, AECOM Hunt

Occupational Health Safety & Wellness

3F. Successful Strategies for Mitigating Workplace Violence (I; Any)

- Workplace violence exercises
- Workplace violence training
- Workplace violence mitigation

Andrew Tirmenstein, Senior Project Manager, KERAMIDA

Gibson Supervisor Excellence Certification

3G. Harassment/EEOC

- The difference between harassment, discrimination and retaliation
- The importance of consistency in behaviors in the workplace
- What to do in the event of an alleged incident
- Pitfalls to avoid when remediating situations

Shawna Neilson, AIC, AIM, AIS, Director of Risk Management Services, Gibson

Technology In Safety

3H. The Future of Predictive Injuries With Your Safety Data and the Internet of Things (IoT) (I/A; 101+)

- How to apply predictive analytics to your safety data
- Keys to creating value from your safety observations
- How the IoT will shape the future of safety

Chuck Pettinger, Ph.D., Process Change Leader, Predictive Solutions

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Updates in Education and Consulting Skills

3I. Pushing Through the Plateau: Taking Your Safety Program to the Next Level (I/A; Any)

- Even well-intended and commonly employed efforts to improve safety can have unintended consequences
- Organizations with near-zero accident and injury rates are especially vulnerable to these unintended consequences
- These unintended consequences can undermine safety efforts and can explain why an organization's safety metrics plateau

Mark Pergrem, MS, Senior Safety Consultant, SAFEmap International

3:45 p.m. Time Out in the End Zone Expo

4:00-5:00 p.m. Concurrent Session Four/ Expo Closes

Construction and Maintenance

4A. Safe Rigging Practices (A; 250+)

- Rigging inspection procedures and safety planning
- How to inspect wire rope for defects
- Rigging equipment interaction with cranes

Rob Siemens, CEO, Royal Arc

Effective Safety Management

4B. Environmental Health and Safety Considerations for Distillery Operations: A Holistic Approach (A; 0-100)

- Incident management
- Sustainability metrics
- Corrective action

Joshua Clay, Director of Information Management and EHS Analytics, Wilcox Environmental Engineering

General Safety Sessions

4C. Emergency Planning for Farm and Agribusiness Operations (All; 0-249)

- Evaluate the risks presented by a farm or agribusiness operation
- Develop a plan to address potential hazards and situations
- Train employees on the hazards and prepare them for an emergency

Ben Peetz, CSP, CFPS, Agribusiness Risk Control Consultant, FCCI Insurance Group

INSafe/Safety Fundamentals

4D. Don't Fall for It...Get Arrested

- The proper inspection, donning and use of a fall arrest harness
- The anatomy of a fall
- Techniques to safely rescue a fallen worker

Jameson Berry, INSafe Construction Safety Consultant, Indiana Dept. of Labor

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Management Safety Principles and Solutions

4E. Understanding Worker's Compensation (All; Any)

- Basic promulgation of an Experience Modification Rate and important timelines in the formula that present opportunities for improvement
- Implications of return to work programs and lost time incidents
- Is there really a benefit in not reporting claims?

Stephanie Perry, Assistant Vice President/Claims Management and Gabrielle Zimmer, Junior Casualty Analyst Commercial Lines, USI Insurance Services

Occupational Health Safety & Wellness

4F. Where Does Worker Safety Begin and End? Ending Distracted Driving (I; 250+)

- The scope of the problem
- The technological solution that can reduce the risks and expense related to distracted driving
- Real-world examples of how the technology was implemented, its outcomes and its benefits

John Coye, HSE Manager, Walsh Construction and Brendan Sullivan, Global, VP Marketing, Cellcontrol

Technology In Safety

4H. Machine Functional Safety: Safety Rated Control Systems (All; Any)

- General structural considerations and principles that should be taken into account when designing a safety-related control system
- System Design according to ISO 13849, IEC/EN 62061
- Category, performance level, safety integrity level (SIL)

Amber Gray, FS Tech (TÜV Rheinland, #324/ 15, Machinery), Automation Area Manager, Kirby Risk

Updates in Education and Consulting Skills

4I. Can You Defend Your Training on Game Day? (I; Any)

- The need for a defensible OSH training and educational system
- Major elements of the ANSI Z490.1 standard
- How to use this standard to assess and improve corporate training programs

Daniel Snyder, CSP, CET, CEO, SPAN International Training LLC

5:00-6:00 p.m. Tailgate Party (all attendees, speakers and sponsors/exhibitors are invited to attend)

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THURSDAY, FEBRUARY 28

7:30 a.m.-4:00 p.m. Registration Desk Hours

7:30 a.m. Continental Breakfast

8:00 a.m. Second Half: Morning General Session

Welcoming and Opening Remarks

Chet Brandon, President, Central Indiana Chapter of the American Society of Safety Professionals

Keynote Presentation: Safety/Life Lessons from Psychological Science: The Human Dynamics of Achieving an Injury-Free Workplace

There are seven evidence-based safety/life lessons from psychological science which should be the foundation of the human dynamics of industrial safety and health. While some of these lessons have already been applied successfully in numerous organizations worldwide, there is still potential for more beneficial applications of these lessons. Indeed, human well-being and life satisfaction is contingent on the number of individuals practicing these seven life lessons to increase occurrences of actively-caring-for-people (AC4P) behavior, and inspiring others to do the same.

Dr. E. Scott Geller, PhD, Senior Partner, Safety Performance Solutions

9:00 a.m. Time Out

9:15-10:30 a.m. Concurrent Session Five

Construction and Maintenance

5A. Safety in Wind Turbine Construction (All; Any)

- How EHS is executed during highly technical wind turbine erection
- Why "fit for duty" matters (when climbing 300-foot ladders)
- The thrill of big cranes in high winds

Kevin Turner, CSP, CRIS, Vice President of Risk Management, Infrastructure and Energy Alternatives, Inc. (IEA)

Effective Safety Management

5B. Professional Certification: The Winning Game Plan for Safety and Health Practitioners (All; Any)

- Basics of certification as a form of credentialing
- Attendees will learn how high quality certification programs are established and maintained, and how accreditation is used to ensure the quality of a certification program.
- Attendees will learn the value of earning a professional certification in safety and health and how it will benefit them, their employer, their profession and the general public.

David West, CSP, ASP, PE, CHMM, Examinations Director, Board of Certified Safety Professionals

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General Safety Sessions

5C. Issues That Might Be Sabotaging Your Electrical Safety Program (All; Any)

- Common issues to look for
- How best to find these hidden issues
- How to eliminate these issues and prevent their return

Daryn Lewellyn, President, Electrical Training Pro, LLC

INSafe/Safety Fundamentals

5D. Still Improving: Trends in Post-Recession Workplace Injuries and Illnesses

- The effect of the economy on injury and illness data
- Estimating the cost of injuries and OSHA penalties
- Changes in reporting

Stacy Wart, Director of Quality, Metrics and Statistics and Joe Black, BLS Survey Coordinator, QMS Division, Indiana Dept. of Labor

Management Safety Principles and Solutions

5E. Temporary Workers: Best Practices For Mutual Safety Success (N; Any)

- Educate both temporary staffing agencies and host employers on pre-planning safety strategies
- Outlining responsibilities for pre-placement and site-specific safety training for the temporary worker
- Understanding how to handle the accident reporting and claims management process with temporary workers

Greg Clone, CSP, Risk Management Executive and Melanie Nykamp, CSHM, Senior Risk Management Consultant, Eastern Alliance Insurance Group

Occupational Health Safety & Wellness

5F. Total Worker Health Approach to Employee Safety and Wellness (I; Any)

- How to empower employees to take more ownership through education and engagement via focus on body, behavior and environmental changes
- Learn how safety and ergonomics can take its rightful place alongside wellness as a driver in stopping the opioid crisis
- Addressing fatigue in the workplace

Kevin Lombardo, President and CEO and Andi Rehr, Clinical Lead and Service Development, DORN Companies

Universal Safety

5G. Getting in Front of The Problem: Early Identification and Improved Management of High-Risk Work Injuries

- Understand the outcome measures and flags that will affect the course of recovery, and use your position to try to influence the environments that the worker cannot control
- Understand and appreciate pain processes and psychosocial influences that occur and influence a claimant's behavior
- Adjust care to match pain mechanism and keep injured workers functioning to the best of their ability while they heal

Kalen M. Morgan, MHS, OTR/L, CHT, CEAS, Occupational Therapist and Certified Hand Therapist, KORT WorkStrategies Coordinator

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General Safety Sessions II

5H. Serious Injuries and Fatalities (SIFs): The Shifting Paradigm and its Application (A; Any)

- Current studies and thoughts on SIFs
- The rationale to shift the safety focus to SIFs and their precursors
- Examples of direct application of SIF principles to current safety programs

William Coffey, CSP, CPEA, WRC Safety and Risk Consultants

10:30 a.m. Time Out

10:45-11:45 a.m. Concurrent Session Six

Construction and Maintenance

6A. The In's and Out's of Welding Safety (All; Any)

- Various types of welding and safe practices
- Standards that apply to this application
- Common pitfalls related to welding and how to abate them

Greg Anderson, MS, Environmental & Safety Director, Kennedy Tank & Mfg.

Effective Safety Management

6B. Safety in the "Gig" Economy: Temps, Contingent Workers and Contractors (All; Any)

- What OSHA expects when host employers retain temporary agency workers
- Civil and criminal liability when misclassifying workers or failing to provide comparable safety protections to contingent workers
- Key concepts including OSHA's multi-employer enforcement policy, and the concepts of statutory employer and borrowed employee in workers' compensation law

Adele Abrams, CMSP, Esq., President, Law Office of Adele L. Abrams PC

General Safety Sessions

6C. Preventing Injuries by Implementing Preventative (PM) and Predictive Maintenance (PdM) Strategies (I; Any)

- Differences between PM and PdM strategies
- Hazards associated with non-routine tasks
- Best practices for controlling hazards of non-routine tasks

Gwendolyn L. Arps, CSP, Sr. Loss Control Representative and Michael Schlagenhauser, Manufacturing Specialist, Acuity

INSafe/Safety Fundamentals

6D. What's in Your Safety Program?

- Required programs for your business
- Key elements of an effective safety program
- Employee training requirements

Mark McDaniel, INSafe Safety Consultant, Indiana Dept. of Labor

Management Safety Principles and Solutions

6E. Why Human Resources Should be Safety's Best Friend: Driving Behavior in Organizations (I/A; 101+)

- How HR systems can drive safety culture
- Better practices for cultural change
- How to get into action tomorrow to improve your safety culture

Laurence Pearlman, MA, Sr. Vice President, Marsh Risk Consulting and Adjunct Professor, University of Illinois School of Labor & Employment Relations

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Occupational Health Safety & Wellness

6F. Hospitalizations and Serious Injuries in Indiana (N; Any)

- The top five categories of serious injuries in Indiana
- The root cause of the top five serious injuries
- Most common days and times that accidents occur in Indiana along with additional common denominators discovered

Julie Alexander, JD, Director, Department of Labor-IOSHA Division

Universal Safety

6G. Periodic Health and Safety Audit Benefits

- Audit strategies
- Audit corrective actions
- Audit as a vehicle for culture change

Mack Overton, Vice President, EHS Compliance Services, KERAMIDA

General Safety Sessions II

6H. Influencing Behaviors to Improve Employee Safety Performance (I; Any)

- Why employees choose unsafe behaviors, in spite of safety programs or training
- How best to influence employees so they choose safer behaviors every time
- Normalization of deviance and how to prevent it

Keith Robinson, CSP, CHMM, Corporate Safety Director, Civil & Environmental Consultants, Inc.

12:00-1:30 p.m. 2019 Governor's Workplace Safety Awards Lunch

Remarks: Jeff Fox, President Elect/Conference Chair, Central Indiana Chapter of the American Society of Safety Professionals. GWSA Presentation: Commissioner and Assistant Commissioner, Indiana Dept. of Labor. Indiana Chamber Safety Compliance Specialist Certificates Presentation: Jennifer George, Director, Conferences, Indiana Chamber of Commerce

Luncheon Presentation: The Wife Left Behind: The Making of a Safety Professional

Imagine a perfect world, where the workers thank you for your help, training is easy, valuable and effective, and everyone thinks you are a safety superhero! But, unfortunately, that's not how it is. In fact, some days, it's hard to remember why you do this job in the first place. This keynote will revitalize your passion for safety and remind you that it's about the little wins that keep us engaged. Go from struggling from the day-to-day challenges of the compliance-driven work mentality to seeing safety as a matter of the successes that happen along the way.

Regina McMichael, CSP, CET, President, The Learning Factory, Inc.

1:30 p.m. Time Out

1:45-2:45 p.m. Concurrent Session Seven

Construction and Maintenance

7A. Preventing Fatal Falls from Roof Projects (All; Any)

- Identify fatal fall risks during roofing projects
- Arconic's roof safety process
- Arconic's pre-funding roof safety planning guide

Matt Holland, CSP, Senior EHS Director, Arconic

2019 INDIANA SAFETY AND HEALTH CONFERENCE & EXPO

AGENDA

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Effective Safety Management

7B. Effective Communication for the Safety Professional (All; Any)

- Learn effective, positive communication techniques
- Discuss what a positive and a negative interaction looks like
- Discuss effective communication as it relates to field level safety interactions

Daniel Boreman, HSSE Director, Emission Monitoring Service, Inc.

General Safety Sessions

7C. A Playbook for Safe Additive Manufacturing (All; Any)

- Conceptual understanding of additive manufacturing processes
- Potential hazards appropriate to categories of additive manufacturing
- Current research on additive manufacturing exposures and controls

Gary Roth, MS, PhD, Health Scientist, National Institute for Occupational Safety and Health (NIOSH)

INSafe/Safety Fundamentals

7D. Good Dirt! Trenching and Excavation Safety in Construction

- How to properly classify soil types in accordance with OSHA regulations
- The types of available protective systems
- Other specific excavation requirements

Bryan Thais, INSafe Safety Consultant, Indiana Dept. of Labor

Management Safety Principles and Solutions

7E. So You've Been Cited for a Safety Violation ... Now What? (All; Any)

- Navigating the post-inspection process
- Evaluating and defending against safety orders
- Understanding the process when informal discussions fail

Ryan Poor, Partner, Ice Miller LLP

Occupational Health Safety & Wellness

7F. Building the Winning Ergonomics Team (N/I; Any)

- Metrics to focus on to address ergonomics-related illnesses and injuries for game-winning success
- How to avoid the paralysis of analysis and getting sacked by soft tissue illnesses and injuries
- How to use "short yardage gains" to effect long-term success

Timothy Pottorff, CIE, ARM, Principal & Certified Industrial Ergonomist, QP3 ErgoSystems LLC

2:45 p.m. Time Out

3:00-4:00 p.m. Concurrent Session Eight

Construction and Maintenance

8A. New Construction and General Industry Silica Rules: What They Mean for You (All; Any)

- Regulatory requirements and challenges to compliance
- Successful efforts in industry for employee exposure control
- The future of compliance with these standards; answers to questions and suggestions for action

Daniel Engling, Health and Safety Staff Scientist, KERAMIDA, Inc

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Effective Safety Management

8B. Reducing Regulations: An OSHA Legislative and Enforcement Update (A; Any)

- Actions the current OSHA administration is taking to reduce regulations and the areas it is focusing on for enforcement
- How to proactively prepare for an OSHA inspection and ensure your company is in compliance with OSHA regulations
- How to respond if OSHA does inspect your facility and issues any citations

Daniel Flynn, Partner and Anna Claire Skinner, Associate, Dinsmore & Shohl

General Safety Sessions

8C. National Office Furniture's Story: Injuries Reduced by 80% (I; 250+)

- The use of a safety management system
- How to engage and empower employees
- Behavioral and early intervention programs

Vince Cooke, SGE, PSP, Director of Safety, National Office Furniture

INSafe/Safety Fundamentals

8D. High Energy: What You Don't Know CAN Hurt You

- The importance of lockout/tagout
- The types of energy and how they can hurt you
- Ways to spot "hidden" energy

Ben Evans, INSafe Health Consultant, Indiana Dept. of Labor

4:00 p.m. Game Over: 2019 Indiana Safety and Health Conference Adjourns