



Engaging Your Workforce Through Effective Safety Management

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The Health, Safety, and Wellness of your companies' employees can be a "win-win" opportunity for the employer and employees.

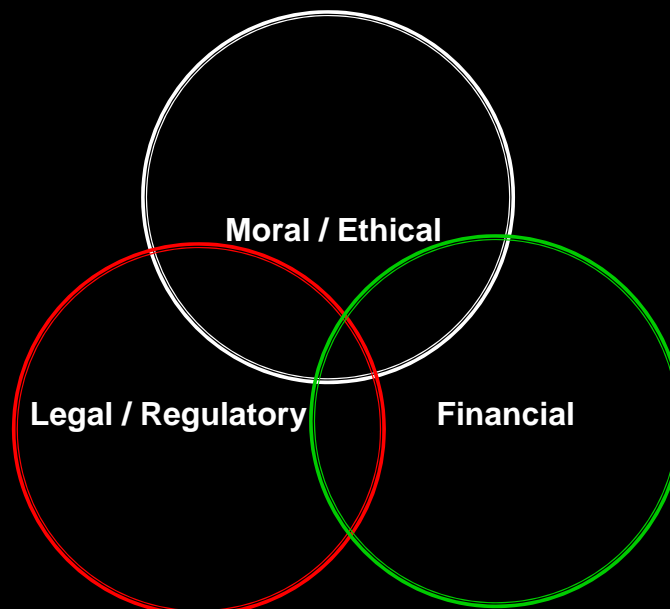
For some companies, Health & Safety may be one of the few areas of Common Ground

“The country is full of good coaches. What it takes to win is a bunch of interested players.”

Don Coryell, NFL Coach - San Diego Chargers from 1978-1986



Why Accident Prevention?



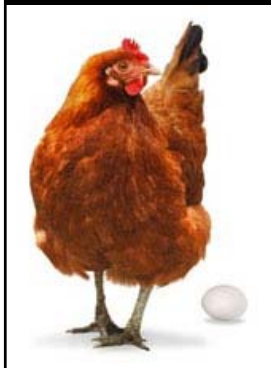
Company Loyalty



**This does
not happen by "accident"**

Story Time...

*Why is that we eat
chicken eggs instead
of duck eggs?*



Foreseeability

When bodily harm or property damage do occur, it is important to find out how and why the accident occurred.

The first time, you may not have known it could happen.

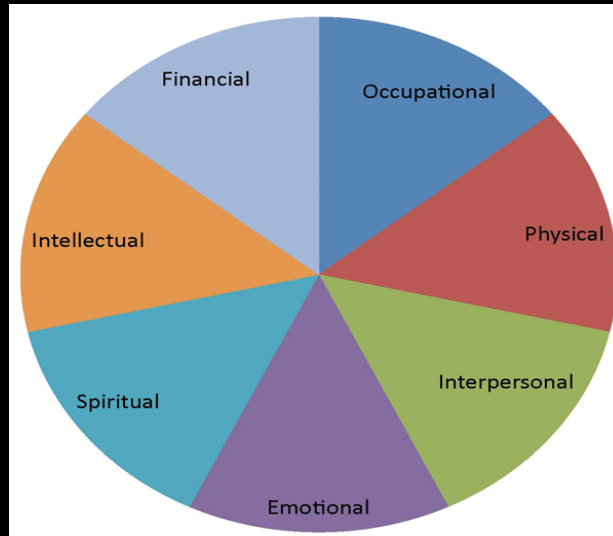
The second time, you knew and just didn't care.

You will probably work 50 or more years.

How will you look and feel at retirement age?



What about Wellness?



Employee wellness programs can improve company productivity by:

- Attracting better employees
- Reducing the rate of absenteeism and time lost
- Enhancing on-the-job performance and decision making
- Improving staff morale, which leads to a reduction in turnover.

3 Keys to Health & Safety

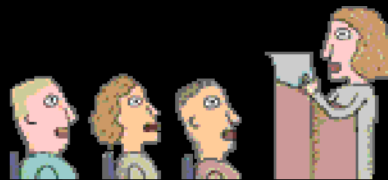
- Employee “Buy-in”
- Supervisory Accountability
- Management Support

- The best Safety and Health Programs involve every level of the organization, instilling a safety culture that reduces accidents for workers and improves the bottom line for managers.



**To be effective, leaders
must be able to:**

- Communicate
- Motivate



What Return on Investment can S&H programs provide?

- Improved employee morale,
- Decreased lost time,
- Fewer workplace injuries and illnesses,
- Lower insurance costs, and
- Safety culture adoption.

Here are some examples of positive outcomes

- reduced employee injury and illness
- increased employee satisfaction
- improved safe work practices
- reduced absenteeism
- reduced workers' compensation costs
- increased productivity

Let's wrap it up....

