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## Effectively Managing an Ergonomic Process Strategic Elements to Sustain Your Program

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### Objectives

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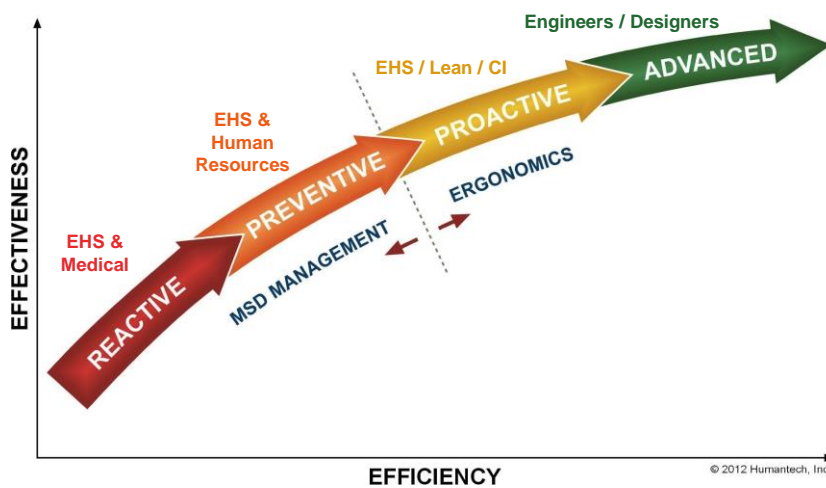
- Identify and select critical program elements
- Establish proactive goal
- Select leading metrics
- Determine the resources and support
- Leverage results to track progress
- Apply ongoing management methods

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## Outcomes

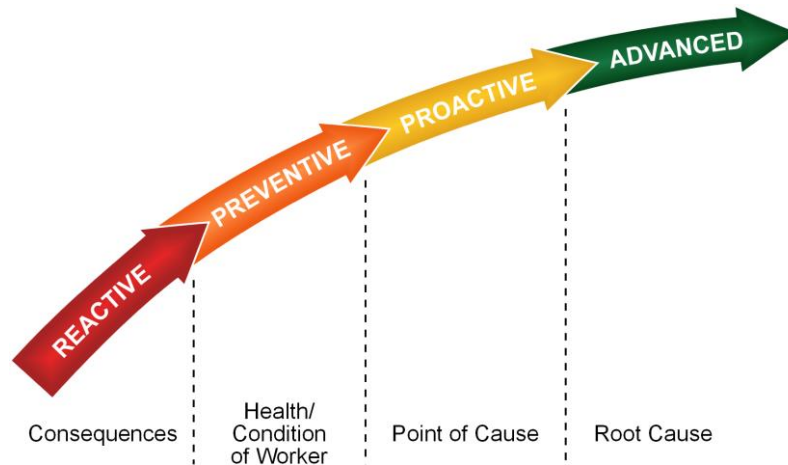
- ***Draft framework of an ergonomic process to share within their organization***
  - Define the scope of the process
  - Establish long-term goals and plans
  - Establish key performance indicators
  - Identify site resources
  - Determine training needs
  - Develop a plan for implementation

## The Ergonomics Maturity Curve™



## Focus of Approaches

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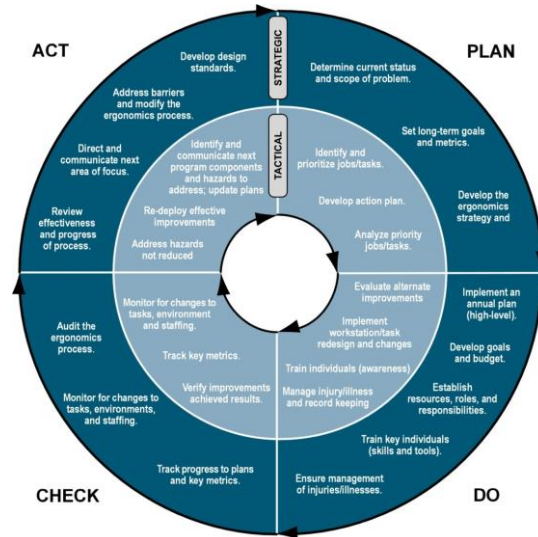
## Elements of Successful Programs

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- Add value
- Systematic approach
  - Manage risks, not consequences
  - Established goal and plan
  - Address strategic and tactical elements
  - Integrated into existing processes and operations
  - Uses common language and approach
  - Integrated with Operations/Engineering
- Sustainable
  - Measurable
  - Visible
  - Continuous improvement
  - Kept in perspective

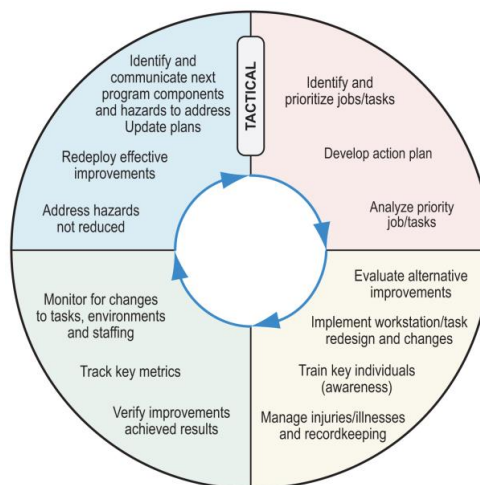
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## Ergonomics Process

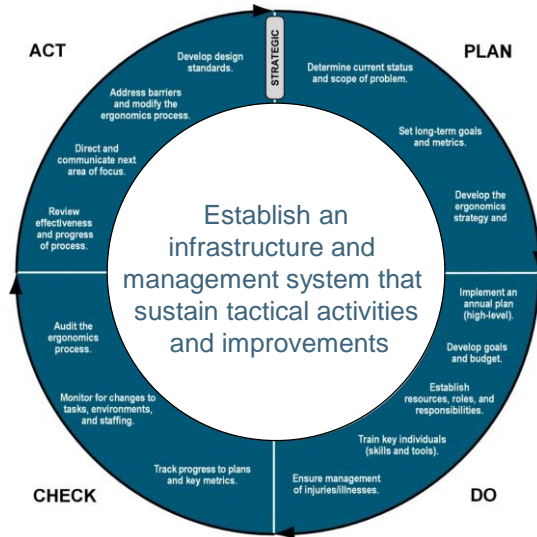


## Tactical Activities: *Employee Team, Engineering*

- Identify and improve workplace conditions
- Reduce exposure to MSD risk factors



## Strategic Activities: Management Team



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Workplace Improvement  
**Experts**



- Ergonomics Training
- Workplace Assessments
- Engineering and Design
- Program Management

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