Wild, Wacky and Highly Effective Training V 5.0

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BE A CHAMPION OF SAFETY
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Wild, Wacky and Highly Effective Training V5.2
Four issues to address:

I. Fear of public speaking

II. Adult learning principles

III. Safety training – always answering the “why?”

IV. Wild, Wacky, and Highly Effective Training

if only it were this easy . . . but we have a few minutes to try

No one has ever complained about having a bit of fun . . . ever!
Do not . . .
I repeat repeat
DO NOT RELY ON POWERPOINT!
EVER!

Your audience may not kill you . . .
but they may want to.
One guarantee I will make, 

one wager I will take . . .
It’s the *public* part of ‘public speaking’ that gets to us. 

So simply remember . . .

A few simple techniques:
Tell stories.
Rehearse, practice.
Know your subject matter.
Be passionate about your message.
Adult Learning

We have so much to learn! (and so many opportunities to apply)
Got it?

Yes, there will be a test.

And while we’re on that subject . . .

Okay, just for you . . .
I shall share the very, very basics . . .
because . . .
We all learn best with a blend of activities that promote the three learning domains. And because you all teach adults, you know these. Right? Right???

Cognitive
Affective
Behavioral
Cognitive: refers to knowledge or a body of subject matter
- lectures
- brainstorming
- discussions

Affective: refers to attitudes and beliefs
- values clarification exercises
- group processes
- consensus-seeking activities
Behavioral:
refers to practical application
role plays
simulations
teach backs

So where does safety training fall in these three domains?

Cognitive - knowledge
Affective – attitudes/beliefs
Behavioral – application
And the three learning styles:
Visual
Auditory
Kinesthetic

which are you?

And where does PowerPoint fit in?

Or does it??
What makes safety training different than any other training?
THE question that must be answered . . .

The question of the day, of the week, really:

If you charged admission to attend your safety training . . .
And now it’s time for your few first tests . . .
Let’s try another one . . .
Okay, one last try . . .

So . . .
If you’re still doing your training the “old fashioned” way . . .
Perhaps it’s time for a change!
Fortunately, there is a simple solution:
And before I forget . . . Did I mention PowerPoint?
Our job is pretty straightforward:

We need to answer one simple question . . . for EVERY attendee . . .
And you know what that question is . . . Right?

Fun Training Opportunities!
There are very few firm and fast rules.

However, we are in fact safety geeks, so we must have at least a few RULES!

1. You SHALL!
2. You WILL!
3. You MUST!

Mark’s Rules

1. Practice does indeed make perfect . . . or at least good enough.
2. Things will not always go as planned, so deal with it!
3. Safety, safety, safety.
4. Provide ponchos when necessary.
Win a Major Prize!

A Material Safety Data Sheet for Beer?
Are you serious??
Nope. Sorry.

Even better . . . a Safety Data Sheet for Beer!
You do know, don’t you, that we are the privileged few? It is you and I who truly have THE best job in the world.

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I would love to have the opportunity to work with you and your team to make your safety program better every day! If I can help in any way, please give me a call or drop me an email. I’d love to chat with you about your opportunities and your challenges . . . and how we can help support your efforts.

Safety Management Resources Corporation is a full-service risk management and safety consulting firm providing professional services since 1994. We are privileged to support the needs of our clients in manufacturing, construction, the service industries, colleges and universities, governmental agencies, and more.

Our services include:

- Keynote presentations for your organization or professional association, tailored to your audience
- Training and motivation for safety teams and committees
- Risk management and insurance support services
- Employee and supervisory training
- Site audits and independent assessments
- Construction safety services
- Development of safety programs and policies
- Expert witness services
- Support with OSHA and other regulatory agency matters
- Accident investigation services and training
- Industrial hygiene and environmental services
- And did I mention my personal favorite . . .
- Motivational, educational, and FUN presentations for corporate and industry association events!

Give me a call, and let’s talk about opportunities to support your efforts.

Conversations are welcome, and are always free of commitment and cost!

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