



# Employee/Employer Responses

- We had a fire and were locked in and told not to evacuate.
- The fire department is across the street.
- We don't do fire drills.
- We are not a hospital.

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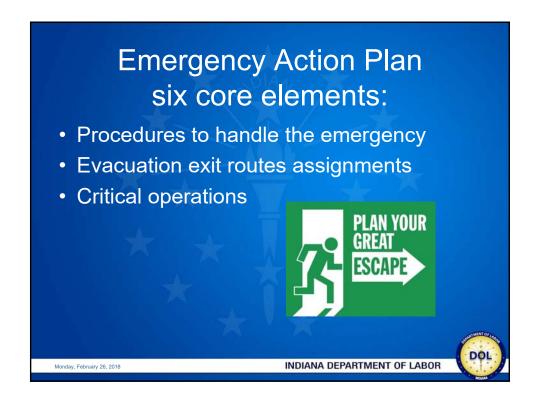


#### **OBJECTIVES**

- OSHA Standards/Interpetation
  - 38, 151, 1030
- · Other codes and rules that may apply.
  - NFPA, ANSI, IC
- Written Plans and Other emergency equipment that may apply.

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# Emergency Action Plan (cont.)

- Accountability
- Rescue and medical duties
- Contact person

Do you need an EAP in writing?

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# **Emergency Drills:**

- 1910.38 Training
- 1910.6 references NFPA
- NFPA 405
  - Annual fire drills
  - Drills based on occupancy

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#### Your first aid kit:

- 1910.151 You will have a first aid kit.
- · Obtain approval from the local hospital.
- · Ask your employee CPR provider.



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# 1910.151(b)

In the absence of an infirmary, clinic, or hospital in near proximity to the workplace which is used for the treatment of all injured employees, a person or persons shall be adequately trained to render first aid.

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# 1910.151(c)

The eyes or body of any person may be exposed to injurious corrosive materials, facilities for quick drenching or flushing of the eyes and body shall be provided.

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# **Eyewash Stations:**

#### ANSI [Z]358.1-2004

- Hands free operation
- Self-contained emergency showers shall be visually checked weekly to determine if flushing fluid needs to be changed or supplemented.

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- The flushing fluid flow pattern is not less than 33 in. and no greater than 53 in.
- Tepid water is 60 100 degrees
- Simultaneous operation.



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# **Eyewash Stations:**

 Installed showers shall be within 10 seconds (approximately 55 feet) of hazard, on the same level as hazard and with unobstructed travel path. (Section 4.5.2; B5)

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# 1910.1030 (CPR) Bloodborne Pathogens

Each employer having an employee(s)
with occupational exposure as defined by
paragraph (b) of this section shall
establish a written Exposure Control Plan
designed to eliminate or minimize
employee exposure.

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# 1910.1030 (Cont.)

#### **Exposure Incident:**

Means a specific eye, mouth, other mucous membrane, non-intact skin, or parenteral contact with blood or other potentially infectious materials that results from the performance of an employee's duties.

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# **Bloodborne Pathogens**

#### **Exposure determination:**

A list of all job classifications in which all employees in those job classifications have occupational exposure

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# Bloodborne Pathogens

#### **Exposure Plan will have:**

- Universal Precautions
- Engineering Control and Work Practice
- HEP B
- Clean up
- Training



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# Do you need to give a HEP B series or obtain a decline sheet?

- Designated employee CPR provider NO!
- De-Facto Employee NO!
- Good Samaritan Law NO!

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#### **BBP for First Aid Providers:**

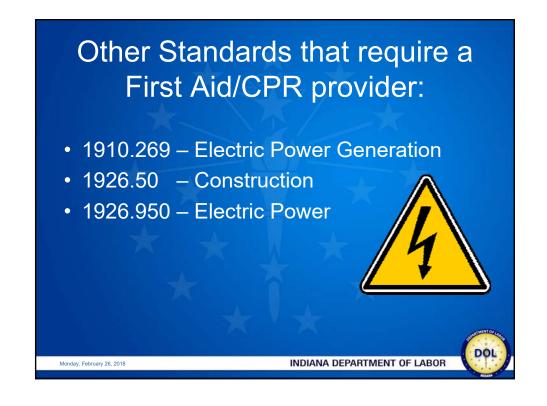
#### **Enforcement Procedures:**

- Document each incident
- Employee training
- Provision for obtaining HEP B vaccine for those exposed within 24 hours.

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#### Good Samaritan:

A person who comes upon the scene of an emergency or accident, complies with IC 9-26-1-1.5, or is summoned to the scene of an emergency or accident and, in good faith, gratuitously renders emergency care at the scene of the emergency or accident is immune from civil liability for any personal injury

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# Considerations before creating a first aid plan:

- Universal Precautions
- Contact local EMS
- Emergency Numbers
- Legal Aspects

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# Sample First Aid Plan:

NFPA 1620: Pre-Incident planning

- Assess the scene
- Determine life threatening emergencies
- Procedures
- Practice

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## YES!

#### If you have 10 or more employees

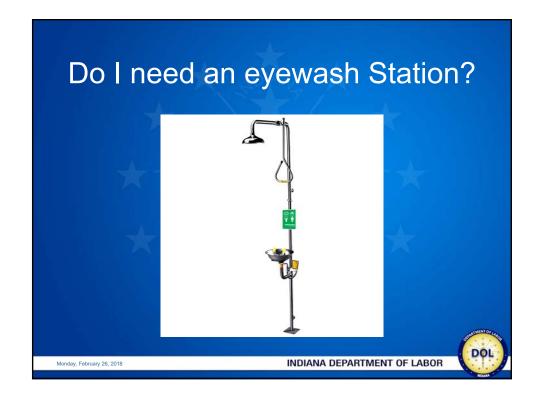
- Must be in writing
- Six core elements
- Training/Emergency Drills
- Don't forget medical response

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### You're a Good Samaritan if:

- Gratuitously render emergency care at the scene and
- Try to do it right
  - -You are protected from liability.

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# YES! • Under the age of 14 and awake, must have permission • Under the age of 14 and unconscious, go for it!















