

# PREPARATION AND RESPONSE TO ACTIVE SHOOTER / THREATS

## R-R-E-B-A



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## Dwight Frost

- Vantage Point Consulting
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## BIO

- 26 Year Veteran Police Officer
- Rank of Major Patrol Division
- 22 Years Firearms Instructor/less lethal/Taser/Pepperball
- Former Swat Sniper/ERG Commander (riot control)
- Department Training Coordinator for Seven Years
- Indiana State University Criminology
- Illinois Dept. of Corrections Academy Graduate
- FBI National Academy Graduate #236



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## Active Shooter / Threat

- Definition: The United States Department of Homeland Security defines the active shooter as “an individual actively engaged in killing or attempting to kill people in a confined and populated area.”



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## SIGNIFICANT EVENT

- COLUMBINE HIGH SCHOOL –APRIL 20<sup>TH</sup> 1999
- 12 Students 1 Teacher Dead
- 21 More Injured
- Two Shooters
- Weapons Used-Shotguns and Pistols
- 99 Explosive Devices



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## Facility Improvements

- Add security features to facility
- Card key access/magnetic doors
- Consider Armed Security
- Panic Buttons
- Single entry point
- Concrete barriers or posts



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## Why Businesses are at Risk

- Mental illness
- Drug use
- Female population
- Soft target / easy access
- Termination
- Revenge
- Domestic situations



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## HAVE A PLAN

- Policy – Keep it simple
- Educate – staff & visitors
- Announcement of threat over intercom/warn staff and visitors
- Training-Training-Training--You will respond how you TRAIN!
- Table top exercises
- Encourage reporting



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- Can anyone give the year of the last time a child died in a school fire?
- 1958
- Why?



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## Situational Awareness

- Be aware of your surroundings
- See something say something
- Stop walking around looking at your phone
- Look ahead
- Scan your surroundings
- Starts the minute you leave your house



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## STOP IT BEFORE IT HAPPENS

- What you should look for:
- Changes in BEHAVIOR (#1 INDICATOR)
- Clothing and hygiene change
- MENTAL ILLNESS
- Loss of friends
- Attitude
- Family life



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## Indicators Cont.

- Quick temper
- Sudden increase in substance abuse
- Depression
- Suicidal tendencies
- Constantly talking about shooting events in other places
- Loss of loved one/DIVORCE/child custody battle
- Termination



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## REPORTING

- Know where to report information
- Know how to report – In person, anonymous, hotline
- Challenge persons who are out of place
- Phone Apps
- What is done with information once report is made



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## Workers responsibility

- What do you do with injured co-workers?
  - Move them when possible
  - Stay with them
  - Run and save yourself
  - Moral question only you can answer



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# R-R-E-B-A

- Recognize
- Respond
- Evacuate
- Barricade
- Attack




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## In Closing

- **BE AWARE**
- Report everything
- Do something
- Don't be a victim without a FIGHT
- Always be thinking what IF



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