

# 2022 INDIANA SAFETY & HEALTH CONFERENCE

February 28-March 2, 2022

Indiana Convention Center, Indianapolis

Conference Sponsor



GIBSON

Presented by



CENTRAL  
INDIANA  
CHAPTER



In Partnership With



[www.INSafetyConf.com](http://www.INSafetyConf.com)

**ADVANCE PRICING DISCOUNT ENDS FEB. 1**

# CELEBRATE WHAT WE DO!

## **YOUR ALL-ACCESS PASS INCLUDES:**

- 70+ Educational Sessions
- Continuing Education Credit for CSP, CIH/CAIH, CHMM, HRCI, SHRM-PDC, CNE and Wastewater Operators
- 100+ Safety Vendors
- 1,000 Safety and Health Professionals and Suppliers



**Manley Feinberg**



**John Iannarelli, CSP,  
"FBI John"**

# REGISTRATION/HOTEL INFORMATION

## 4 Easy Ways to Register

**Online:** [www.insafetyconf.com/registration](http://www.insafetyconf.com/registration)

**Phone:** (800) 824-6885

**Email:** [seminars@indianachamber.com](mailto:seminars@indianachamber.com)

**Mail:** PO Box 44926, Indianapolis, IN 46244-0926



Event/Dates	Advance Pricing (before February 1, 2022)	Standard Pricing (begins February 1, 2022)
Full Conference: Feb. 28-March 2	\$449	\$549
Two Days: March 1-2	\$349	\$449
One Day: March 1 or 2	\$249	\$349
Pre-Conference Workshops: Feb. 28	\$149	\$249
Expo Only: March 1	\$99	\$99
GWSA Luncheon Only: March 2	\$59 ticket   \$550 table of 10	
Student: March 1-2	\$99	\$99
INSHARP/VPP Site Meeting: Feb. 28	FREE	FREE

## Group Discounts Available!

3-5 attendees from your company – 20% discount

6-10 attendees from your company – 25% discount

11 or more attendees from your company – 30% discount

*Discounts only applied to new orders; may not be combined with other discounts or offers.*

*Group discounts not available for Feb. 28 workshops, Expo and Students*

## Hotel Information

The Hyatt Regency Indianapolis is the official headquarter hotel for the 2022 Indiana Safety and Health Conference. It is conveniently located via skywalk to the Indiana Convention Center. To reserve your room at the conference rate:

1. Visit: [www.INSafetyConf.com/hotel](http://www.INSafetyConf.com/hotel)

2. Call: (800) 233-1234 and request "Safety Conference" group. Group code is G-INCR.

Conference rates are available until February 1, 2022 (subject to availability).

## Cancellations/Substitutions

Cancellations must be made no later than two weeks prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome, but requested in advance of the conference. Special accommodations made upon request.

## COVID-19 Safety Plan

The conference planning committee recommends ALL conference attendees wear masks – whether you are vaccinated or not. Masks may be removed when seated for the conference and while actively eating or drinking. We will follow the latest CDC, state and local guidelines and will communicate any changes to our plan in advance of the conference.

If you feel sick, stay home! You will be refunded or credited 100% of registration fees if you are ill due to COVID-19.

## Send Your Safety Team!

- Construction Managers
- Contractors
- Engineering Managers
- Engineers
- Environmental Engineers
- Ergonomists
- Facility/Building Managers
- Human Resource Professionals
- Industrial Hygienists
- Industrial Psychologists
- Loss Control/Risk Managers
- Maintenance Supervisors
- Occupational Health Nurses or Practitioners
- Plant Managers
- Safety Committee Members
- Safety Consultants
- Safety Engineers
- Safety Managers/Directors
- Wastewater Operators

## Conference Location

**Indiana Convention Center**

**100 S. Capitol Ave.**

**Indianapolis, IN 46225**

This year's conference and expo will be held at the Indiana Convention Center, located in downtown Indianapolis and connected to the headquarter hotel via skywalk. Parking information is available at [www.INSafetyConf.com](http://www.INSafetyConf.com).

## Conference Mobile App

Receive text alerts, agenda updates, schedule changes and speaker information right to your smartphone. Details are available on the conference web site at [www.INSafetyConf.com](http://www.INSafetyConf.com).

## Continuing Education

- ASSP CEUs: pending
- Wastewater operator credit: pending
- CHMM: CMP points are self-auditing; see [ihmm.org](http://ihmm.org) for criteria
- CIH/CAIHS: ABIH CM credit is self-auditing; see [abih.org](http://abih.org) for criteria
- Indiana Chamber Safety Specialist Certificate: up to three credits
- HRCI and SHRM recertification: up to 15.25

## Inclement Weather

Please visit [www.INSafetyConf.com](http://www.INSafetyConf.com) for details on our inclement weather policy.

# KEYNOTE SPEAKERS

Tuesday, March 1 | 8:15 a.m.



Opening General Session Keynote

**REACHING YOUR NEXT SUMMIT: SEVEN VERTICAL LESSONS TO LEAD IN THE UNKNOWN, REGARDLESS OF YOUR TITLE**

## Manley Feinberg

Founder, Vertical Lessons, Inc.

Professionals often struggle to deliver more value under tightening business constraints and rising expectations. Add the complications of regulations, engaging a multi-generational workforce, constantly evolving technology, economic pressure, and the chaos of day-to-day life, and you have a serious challenge.

### Learning Objectives

- Gain seven leadership strategies that will empower every attendee to embrace change and Lead Beyond Their Position.
- Discover the one area you must micro-manage to gain clarity in the chaos, drive focus and build momentum.
- Drive innovation by encouraging individuals to step up, support others and say what they see.
- Identify three critical characteristics you need to look for, develop and demand from yourself and every team member to achieve breakthrough results.

Manley's session will help equip you to lead on the edge and realize more in your life and work every day.

Wednesday, March 2 | 8:00 a.m.



Morning General Session Keynote

**CYBERSECURITY TO PROTECT YOU AND YOUR BUSINESS**

## John "FBI John" Iannarelli

Why rob a bank when a criminal can steal far more while sitting in front of a computer? Beyond just money, the sensitive personal information of both employees and clients is attractive to the cyber thief. Additionally, remote work technologies like Zoom and webinars have provided cybercriminals with new ways to disrupt business and steal what is yours. Sadly, every year millions become victims because they did not know how to protect themselves from cybercrime. By using examples of actual FBI cases, in this valuable keynote session, retired FBI Special Agent Executive John Iannarelli reveals the ways your business is vulnerable to a cyberattack, the threats inherent with remote technologies and how you can protect yourself. John will also share key vulnerabilities to your business, how to mitigate the threats and what to do if you become a victim.

# 2022 CONFERENCE SPONSORS

---

## Conference Sponsor



## Platinum Sponsor



## Gold Sponsor



## Silver Sponsors



Sponsorships include an exhibit booth. For more information, please contact Jim Wagner at [jwagner@indianachamber.com](mailto:jwagner@indianachamber.com) or call (317) 264-6876.



# SAFETY EXPO

**Expo Preview Reception: Monday, February 28, 4:30-6:00 p.m.**

**Expo Hours: Tuesday, March 1, 7:30 a.m.-4:00 p.m.**

**EXHIBITORS** *List of exhibitors (as of December 2, 2021)*

**Visit these booths and be eligible for several prizes.**

3M Personal Safety  
Acoustical Systems, Inc.  
**Advanced Rescue Solutions**  
AIM (Always in Mind, Inc.)  
Allied Powers LLC  
American Society of Safety Professionals  
Arrow Industrial Solutions, LLC  
A-SAFE  
Atlas Technical Consultants (Formerly ATC)  
AUTOBrine Company  
**Board of Certified Safety Professionals (BCSP)**  
Boplan USA  
Chiro One  
CIS onsite  
Coalition for Construction Safety (CCS)  
Columbia Southern University  
Concentra Medical Centers  
Cornerstone Environmental, Health and Safety  
DiVal Safety Equipment, Inc.  
Electrical Safety Specialists, LLC  
Environmental Management Institute at Ivy Tech Community College

Franciscan Alliance, Inc.  
**Gibson**  
Hastings Air Energy Control, Inc.  
Incident Energy Engineering  
Indiana Chamber Business Education Resources  
Indiana Department of Labor  
**Indiana Safety & Supply Co.**  
Interthor Inc.  
Intrepid Industries Inc.  
ISK Industries Inc.  
ISTS-Industrial Safety & Training Services  
**KHA Online-SDS™**  
Kids' Chance of Indiana  
**KPA**  
Magid  
Market Force  
Micro Air, Inc.  
Mid-America OSHA Education Center  
National Workwear  
Nightstick  
Northern Safety & Industrial  
Oswald Safety  
Parkview Health

ProLift Toyota  
Protectear USA  
Red Wing Shoe Company  
Ritz Safety  
RMS-Safety  
Rupp Safety Associates, Inc.  
Safety 101: Proactive Safety Software  
**Safety Management Group, LLC**  
Safety Resources, Inc.  
Safety Shoe Distributors  
Sentinel Safety Group  
SES Environmental, Health & Safety  
Sheakley  
SKC Inc.  
State Safety & Compliance  
Team Rehabilitation, Physical Therapy  
United Sales Associates  
Vantage Point Consulting  
WalkerHughes Insurance  
Walman Optical Safety Eyewear  
Wellness Council of Indiana  
**Work Comp Management Services**  
ZOLL Medical Corporation

## Expo Highlights

- 100+ leading companies showcasing cutting-edge products, equipment, technologies, innovations and new solutions
- Forklift rodeo competition
- Interactive displays
- Safety Innovation Lounge
- Chair massages
- Professional career counseling
- Expo Reception
- Exclusive expo hall time



# WHAT'S GOING ON

## **INSHARP/VPP Site Meeting**

**Monday, February 28 | 9:00 a.m.-12:00 p.m.**

Get an update on the Indiana Department of Labor's VPP and INSHARP cooperative programs at this session that will also feature best practices from Indiana VPP and INSHARP sites. The session is open to all Indiana VPP and INSHARP sites as well as anyone interested in learning about the programs and best practices as demonstrated by these sites.

## **Safety Expo**

**Preview Reception**

**Monday, February 28 | 4:30-6:00 p.m.**

**Day 2 Show Hours**

**Tuesday, March 1 | 7:30 a.m.-4:00 p.m.**

**Expo Hall E**

Visit with the Safety Conference exhibitors to learn more about the products and services offered by our diverse range of exhibitors and sponsors. Attendees will be eligible for many prizes throughout the show hours.

## **Celebrate Safety Reception**

**Tuesday, March 1 | 5:00-6:00 p.m.**

Following the day's activities, join your fellow attendees, sponsors, exhibitors and speakers for this event. Light appetizers and host bar will be provided.

## **2022 Governor's Workplace Safety Awards Luncheon**

**Wednesday, March 2 | 12:00-1:30 p.m.**

The Central Indiana Chapter of ASSP and the Indiana Chamber of Commerce, in partnership with the Indiana Department of Labor, are pleased to present the 2022 Governor's Workplace Safety Awards, recognizing the most innovative safety and health initiatives among Indiana's workplaces.

## **Safety Teams – Show Your Company Pride for 2022!**

- Companies with five or more conference attendees will be recognized during the opening general session on March 1.
- Show your team pride! Wear team shirts on March 1.
- Provide conference organizers with company photos and logo to be featured at opening general session.



## **Professional Career Counseling**

**Tuesday, March 1 | 9:30 a.m.-4:00 p.m.**

Back by popular demand, we are pleased to offer professional career counseling at the conference. Conference attendees will have access to recruiters specializing in safety, health and environmental opportunities. They will be available on a first-come, first-served basis all day for strategic career guidance, updates on the current state of the job market for EHS, detailed resumé analysis and suggestions on navigating the interview process.

## **Forklift Safety: Train-the-Trainer Course**

**February 28**

8:00 a.m. – 3:00 p.m. Classroom Instruction

3:00 – 5:00 p.m. Hands-On Evaluation

**Class size limited to 15**

Lunch provided

Pre-registration is required. To register, call (800) 824-6885 to guarantee your spot in the class. Cost: \$299

This course provides instruction on forklift safety principles. Operators review top causes of accidents, stability, daily inspection and fueling procedures. Special emphasis is placed on your unique forklifts and workplace-related issues. Each participant takes a written test and hands-on instruction for one piece of equipment operated at your facility. In addition to learning forklift safety principles, your trainer reviews OSHA regulations, classroom preparation and procedures for performing a hands-on evaluation. *Keenan Kelley, Operator & Safety Trainer, ProLift Toyota Material Handling*

## 2022 INDIANA FORKLIFT RODEO

March 1

New to the conference in 2022, ASSP Central Indiana Chapter and the Indiana Chamber, along with ProLift Toyota Material Handling, will host a forklift rodeo. This competition will take place on March 1 as a part of the Safety Expo. Forklift operators will showcase their driving abilities in an obstacle course and complete challenges as quickly and efficiently as possible. All forklift rodeo participants must be certified to operate a lift. Forklift operators will be scored individually and a grand prize will be awarded along with bragging rights as the 2022 Indiana Forklift Rodeo champion. Regardless of the outcome, everyone's a winner when a forklift operator drives their vehicle safely.

There is no cost to participate in the rodeo, but conference registration is required. Interested in participating? Contact Brittany at [events@indianachamber.com](mailto:events@indianachamber.com) to submit your name. Further details about the rodeo will be posted on the safety conference web site soon.



## 2022 Conference Organizing Committee

- Mark Frye, CSP, CHMM, 2021-2022 Conference Chair, Central Indiana Chapter of ASSP (3M)
- Greg Anderson, MS, President, Indiana Chapter of ASSP
- Kerri Begley, CMP, IOM, Conference Administrative Chair, Indiana Chamber of Commerce
- Kenneth R. Boucher II, Deputy Commissioner of Labor, Indiana Department of Labor - INSafe
- Jesse Brothers, CMP, Sponsor/Exhibitor Coordinator, Indiana Chamber of Commerce
- Djanedi Cardwell, INSafe Marketing and Communications Assistant, Indiana Department of Labor
- Jeff Fox, CSP, CET, Past-President, Central Indiana Chapter of ASSP (CORTEVA AgroSciences)
- Jennifer George, Speaker/Concurrent Session Coordinator, Indiana Chamber of Commerce
- Bruce Guiliani, CSP, CET, Past President, Central Indiana Chapter of ASSP
- Christina Merriott, Past President, Central Indiana Chapter of ASSP (Trinity Safety Group)
- Vince Plank, CSP, Past President, Central Indiana Chapter of ASSP (Safety Management Group)
- Karl Weisser, CSP, ARM, CHST, Vice President, Central Indiana Chapter of ASSP (Eastern Alliance Insurance Group)

# 2022 GOVERNOR'S WORKPLACE SAFETY AWARDS AND EVERYDAY SAFETY HERO AWARD

Recognizing occupational safety and health excellence through partnerships, innovations, and education and outreach

Applications due January 14, 2022 | Learn more at [www.INSafetyConf.com/awards](http://www.INSafetyConf.com/awards)



# CONFERENCE AGENDA

## MONDAY, FEBRUARY 28

### 8:00 a.m.-6:00 p.m. Registration Desk Hours

### 8:00 a.m. Continental Breakfast

### 9:00 a.m.-12:00 p.m. Morning Workshops

#### **WK1. Active Threats in the Workplace (Workshop)**

- Learn life-saving techniques to respond to an active threat emergency within a workplace.
- Discussion about mental health in America
- De-escalation in the workplace
- Learn important response plan components that organizations should implement.

*Dwight Frost, Vice President & Security Branch Director, Vantage Point*

#### **WK2. Mastering Safety Communication**

- Recognize what makes a presentation effective, memorable and gets results.
- Identify techniques to overcome obstacles that limit the effectiveness of your communication.
- Define what makes a safety presentation truly motivational so that workers take action and work safely.

*John Drebing, CSP, President, John Drebing Presentations*

#### **WK3. 3M Fall Protection - Authorized Person Essentials Training Course**

- The ability to define fall protection and the content associated
- Learn the key fundamentals of working at height.
- Inspecting and caring for fall protection equipment

*Sampson Briggs, Fall Protection Specialist - Indiana, 3M Fall Protection - DBI-SALA*

#### **VPP/INSHARP Meeting**

*Beth Gonzalez, VPP Leader and Lisa Stepheson, VPP Leader, Indiana Dept. of Labor*

### 12:00-1:30 p.m. Lunch (on your own)

### 1:30-4:30 p.m. Afternoon Workshops

#### **WK5. Fire Prevention and Protection Best Practices**

This workshop will discuss various aspects of risk management as they relate to fire prevention and control in workplaces. We will discuss basic fire behavior, common causes of fires and basic preventative measures. The session will then transition into a review of common fire protection systems, including basics of operation, as well as requirements relating to inspection, testing and maintenance of these systems. The presentation will wrap up with discussion of special hazard operations, including flammable spray finishing and combustible dust. We will reference and discuss various industry standards throughout the presentation, including those of the National Fire Protection Association (NFPA), with a goal of translating technical jargon into information that anyone can understand and locate in the future.

*Ben Peetz, CSP, CFPS, AFIS, Risk Control Consultant, Westfield Insurance*

#### **WK6. Wild, Wacky and Truly Effective Training v.22.2**

- Turn "Oh no, not another safety meeting" into "Wow! Another safety meeting!"
- Imagine employees lining up because they WANT to attend yet another safety meeting.
- If you charged admission to your next safety training session ... would anyone show up? This program will help you ensure a resounding "YES!"

*Mark Briggs, CSP, Vice President, Safety Management Resources Corporation*

#### **WK7. Process Safety Management (PSM) and Risk Management Plans (RMP) Best Practices**

This workshop will include an introduction to the OSHA Process Safety Management (PSM) and EPA Risk Management Program (RMP) regulations and all of the elements required to comply and have a highly-functioning PSM system. A review of trends in enforcement activity will be shared along with potential and proposed regulation changes on the horizon. Best practices from other non-regulatory bodies (Center for Chemical Process Safety) and tools for implementation will be provided and shared.

*Johnathan Zimmerman, EHS Supply Chain Category Director, Kellogg Company*

### 4:30-6:00 p.m. Reception/Expo Preview



# CONFERENCE AGENDA

## TUESDAY, MARCH 1

**7:30 a.m.-5:00 p.m. Registration Desk Hours**

**7:30 a.m.-4:00 p.m. Safety Expo Hours**

**7:30 a.m. Continental Breakfast in Expo Hall**

### **8:15 a.m. Conference Welcome and Opening Remarks**

Greg Anderson, President, Central Indiana Chapter of the American Society of Safety Professionals, with Proclamation from the Indiana Dept. of Labor

### **Opening General Session Keynote: Reaching Your Next Summit: Seven Vertical Lessons to Lead in the Unknown, Regardless of Your Title**

In this session, you will gain tools you can use immediately to develop a leadership mindset that engages, equips and inspires both you and other team members to step up and lead in the unknown, regardless of your title. Expect team members to build relationships and serve beyond vertical and horizontal boundaries in their environment. Collaboration is just the beginning. With more accountability and increased commitment in the 80%, you will see results you can measure.

Manley Feinberg, Founder, Vertical Lessons, Inc.

**9:30 a.m. Break in the Expo Hall**

### **Concurrent Session One**

**Four sessions take place from 10:15-11:15 a.m., and four from 10:30-11:45 a.m. Please choose only one of the eight.**

10:15-11:15 a.m.

#### **Building a Safety Culture**

##### **1A. Hurry Up and Stop: How Software Solutions Can Help Facilitate a Consistent Safety Program**

- Identify and provide key safety processes to help drive a consistent safety and health program.
- Promote the importance and engage employees in procedures for prequalification, onboarding, safety performance indicators (leading and lagging), and reporting.
- Measure the success of employee engagement through training participation, reporting of leading and lagging indicators, and accessibility to safety resources.

Ryan Dobbins, CSP, PMP, CHST, CIT, CUSP, Manager, Safety Services; Kristen DuHack, LSSGB, Manager, VERO Data Management; and Jordan Hollingsworth, CSP, CHST, CUSP, STSC, Manager, Field Operations, Safety Management Group

#### **Occupational, Safety and Health**

##### **1B. How a Company Saved \$1.2 Million in Claims**

- Understand how to adjust your company's focus from compliance to injury prevention.
- Learn innovative ways to attack trends.
- Get ideas for involving each level of your workforce in your safety program.

Kevin Beswick, President, RMS Safety

#### **Construction and Maintenance**

##### **1C. 3M Fall Protection Truck Demonstration**

- Respecting working at height
- Understanding the fundamentals of working at height
- Perform fall protection equipment inspections.

Sampson Briggs, Fall Protection Specialist - Indiana, 3M Fall Protection - DBI-SALA

#### **Safety Training and Consulting**

##### **1D. Passionate About Safety: Effective Safety Training Techniques**

- Identify elements of a solid training program.
- Best determine the appropriate learning tools for your company and make clear, concise and effective presentations.
- As we return to a combination of live and virtual training, how do we progress?

Brad Weber, Manager, Drug & Alcohol Programs, Sheakley Risk and Safety Solutions

10:30-11:45 a.m.

#### **Technology in Safety**

##### **1E. Move Your Safety Program Into the 21st Century: Digital, Visual and Automated**

- List the primary benefits of using a modern, integrated system to manage safety programs.
- Summarize how automated fall protection program management can guide decision making and reduce risk.
- Describe examples of efficiencies safety professionals can gain with an updated program management system.

Tracey Riepenhoff, PE, CSP, PMP, Project Manager, LJB Inc.

#### **Standards Compliance**

##### **1F. Cargo Securement**

- General applicability of the regulations
- Minimum performance criteria and cargo securement standards
- Understanding working load limits (WLL)

Joseph Rosen, NCCCCO, Safety Manager and Vice President and Rob Siemens, NCCCCO, Safety Manager and CEO, Royal Arc

# CONFERENCE AGENDA

**TUESDAY, MARCH 1**

## Effective Safety Management

### 1G. The Five Biggest Mistakes Companies Make in Emergency Management Planning and Response

- Understand the common terminology used in emergency management activities.
- Demonstrate the ability to identify a response organizational structure based on the emergency at their location.
- Identify clear responsible parties and reporting relationships, eliminating confusion caused by multiple, conflicting directives and authorities.

Gary Yurt, CPEA, CFPS, MS, President/Chief Safety Advisor, Industrial Safety and Training Services, Inc.

## Safety Leadership

### 1H. Future Trends Research: What the Highest-Performing Safety and Health Professionals Have in Common

Based on recent trends, specifically serious injury and fatality (SIF) trends, we must continue to develop our leadership and influence. Surveys from business executives confirm that employers want strong leadership and communication expertise in their safety and health professionals. Understanding key principles and building leadership and communication skills are what make the difference in achieving success in today's competitive marketplace – but how do we do this? Following more than 160 interviews with both safety and health, and operational leaders, in addition to years of qualitative research, we've uncovered some answers. Join us for this engaging, informative and empowering session that will distill the research down into specific, actionable content and insights to help answer the question: What's needed from you, now and moving forward? Jason Kunz, Global Safety and Health, 3M

**11:00 a.m.-1:30 p.m. Lunch in the Expo Hall**

## Concurrent Session Two

**Four sessions take place from 1:15-2:15 p.m., and four from 1:00-2:15 p.m. Please choose only one of the eight.**

1:15-2:15 p.m.

## Building a Safety Culture

### 2A. Encouraging Employees' Safe Behavior

- Methods to encourage employees to choose safe behaviors, even though employees may perceive those behaviors to be harder than unsafe behaviors
- How to use employee behaviors to measure an organization's safety culture, and from that measurement create a plan to drive improvement
- Understand the concept of Normalization of Deviance, how it can impact their organizations, and how to recognize and correct it.

Keith Robinson, CSP, CHMM, Vice President - Safety, Civil & Environmental Consultants, Inc.

## Occupational, Safety and Health

### 2B. Ergonomic Approach to Injury Prevention

- Differentiate the concepts of injury management versus injury prevention.
- Explain risk factors that may lead to injuries and identify value in various injury management options.
- Understand collaboration with injury prevention specialists and employees to reduce severity and costs associated with work injuries.

William Beck II, PT, DPT, OCS, ATRet, Regional Manager for WorkStrategies, Select Physical Therapy

## Construction and Maintenance

### 2C. Excavation 101

- Know how to make sure contractors have properly planned for excavation work.
- Be able to inspect excavation projects for common hazards.
- Learn about different solutions for protecting excavations from collapse.

Kevin Beswick, President, RMS Safety

## Safety Training and Consulting

### 2D. Getting the Message Across: Applying Learning and Communication Concepts to Safety Training

- Exposure to communication and learning principles
- Understand the importance of objectives and how to develop them.
- Understand the intent behind evaluations and how to develop alternative methods.

William "Bob" Coffey, CSP, CPEA, Principle, WRC Safety and Risk

1:00-2:15 p.m.

## Technology in Safety

### 2E. Let Technology Generate Your Leading Indicators

- Understand how to use technology to generate leading indicators.
- Learn from other attendees their best ideas related to safety leading indicators (during and after the workshop).
- Know how to use technology to improve safety outcomes.

Clayton Carroll, Sales and Marketing, Safety 101: Proactive Safety Software

## Standards Compliance

### 2F. Trench Safety: What You Need to Know

- Understand how to use tabulated data for protective systems
- Clarification of the OSHA excavation standard
- Awareness of how changing conditions on the jobsite affect trench safety protective systems

Rick Plocinski, CHST, Customer Training Specialist, United Rentals Trench Safety

# CONFERENCE AGENDA

**TUESDAY, MARCH 1**

## Effective Safety Management

### 2G. Now Is the Time to Innovate

- Gain a better understanding of the different types of innovation and why now is the best time to implement them.
- Acquire new tools and frameworks to help grow your business.
- Equip yourself and your team with new ideas on how to innovate.

Jason Williams, Managing Director, The Society of Innovators at Purdue Northwest

## Safety Leadership

### 2H. Safety's Flux Capacitor

- Understand the key components and interactions of a human factor framework model.
- Identify common challenges associated with human factors – within both individuals and organizations.
- Discuss the impact human factors can have on overall outcome reliability in the areas of safety, performance, employee engagement and culture.

Danny Smith, SMS, CIT, Senior Safety Consultant, SafeStart(R)

## 2:15 p.m. Break in the Expo Hall

### 2:45-3:45 p.m. Concurrent Session Three

## Building a Safety Culture

### 3A. Safe 4 the Right Reasons

- Experience the effectiveness of emotional intelligence in safety messaging.
- How to effectively watch out for coworkers in a positive way
- How to make the safety message PERSONAL for every employee

Dale Lesinski, Vice President, DiVal Safety

## Occupational, Safety and Health

### 3B. Active Threat Overview

- A brief look into active threats and how to respond

Dwight Frost, Vice President & Security Branch Director, Vantage Point

## Construction and Maintenance

### 3C. Introduction to Safe Rigging Practices

- Proper terminology for equipment
- Rigging inspection procedures and safety planning
- How to inspect wire rope for defects

Robert Siemens, NCCCO, Safety Manager and CEO, Royal Arc

## Safety Training and Consulting

### 3D. Training and Managing the New World Employee One Piece at a Time

- Learn different training methods to engage employees.
- Identify methods to engage employees through age gaps.
- Identify gaps in one's safety management system.

Greg Anderson, Safety Manager, Edwards Electrical & Mechanical

## Technology in Safety

### 3E. How Workforce Wearable Technology Is Reducing Incidents and Claims, While Benefiting Productivity and Management Effectiveness

- How wearable technology provides a unique means of gathering relevant EHS hazard data while respecting employee privacy
- How safety analytics and intelligence can be provided in real time to safety leaders, easily and immediately actionable, before incidents happen
- Case studies with findings and insights around: process improvements, environmental hazards detected, uncovering harmful human motion and positively impacting safety culture

Tom West, SPHR, SHRM-SCP, COSS, Vice President, MakuSafe

## Standards Compliance

### 3F. ANSI Standards Overview

- List several design changes made to access equipment as a result of the ANSI design standard.
- Describe the new safe use requirements related to mobile elevating work platforms.
- Identify the new training requirements for mobile elevating work platform operators, supervisors and users.

Rick Smith, SR Director, Global Product Training, JLG

## Effective Safety Management

### 3G. The ZoomTeamsGoTo Challenge of Virtual EH&S Assessments

- Compare and contrast on-site versus virtual assessments in industry/offices.
- Understand the limitations and challenges of remote assessments.
- Identify best practices for virtual assessment success.

Timothy Pottorff, MSc., CIE, ARM, Principal, QP3 ErgoSystems LLC

## Safety Leadership

### 3H. If the Fish Aren't Biting, It's Time to Change Bait!

- Recognize that change is inevitable and understand the key role safety plays in managing change.
- Develop a framework for evaluating and assessing existing management practices versus the current and future needs of the organization.
- Modify management strategies in order to successfully influence safety (and other) key performance indicators.

Danny Smith, SMS, CIT, Senior Safety Consultant, SafeStart(R)

## 3:45 p.m. Break in the Expo Hall

# CONFERENCE AGENDA

**TUESDAY, MARCH 1**

**4:00-5:00 p.m. Concurrent Session Four**

## **Building a Safety Culture**

### **4A. A Renewed Vision for Safety**

- Understand how to maintain a positive safety culture during adverse times.
- Describe how to incorporate inclusion and diversity into safety improvement.
- Learn to manage obstacles, adversity and a reduced employee market while still motivating employees to stay safe.

*Kristi VanSoest, President, Safety Resources, Inc.*

## **Occupational, Safety and Health**

### **4B. Managing Your Fleet Program**

- Learners will be able to apply concepts for the reduction of occupational injuries associated with transportation risks.
- Learners will understand how to apply industry best practices to their organizations for better results.
- Learners will explore the issues associated with non-owned fleets.

*J. William Bayne, M.S., CSP, ARM, AINS, Risk Management Executive, Eastern Alliance Insurance*

## **Construction and Maintenance**

### **4C. Simple Strategies to Improve Your Fall Protection Program**

- Fall protection is challenging to address, as evidenced by increasing incidents and citations.
- Effective communication and training strategies that reduce fall risk.
- Pitfalls to avoid when addressing fall prevention and protection

*Tracey Riepenhoff, PE, CSP, PMP, Project Manager, LJB Inc.*

## **Safety Training and Consulting**

### **4D. No More “Sit Down, Shut Up and Learn”: How to Train Adults So That They Actually Learn**

- “Sit down, shut up and learn” simply doesn’t work. You’ve figured this out, right? So let’s explore creative and fun ways to change our teaching style to deliver what our team truly needs.
- Let’s stop training simply to “check the box” and instead deliver our training so our team truly comprehends and retains the information presented.
- Adults learn in ways that are much different than most of us were taught. Simple changes to how you present information can change safety training from a “must-do” task to a “get-to-do” opportunity.

*Mark Briggs, CSP, Vice President, Safety Management Resources Corporation*

## **Technology in Safety**

### **4E. Technology Exists to Improve Your Material Handling Operations. Why Aren’t You Using It?**

- Become aware of the technology available for mobile equipment.
- Design mobile equipment safety systems that will only give relevant alarms.
- Apply data taken from safety systems that will help to improve operations.

*Robert Hruskoci, Owner and CEO, Advanced Industrial Marketing, Inc.*

## **Standards Compliance**

### **4F. Methodologies to Comply with NFPA 70E**

- Approach one: have pre-requisite documents and studies: 1) single-line diagram (your distribution network); 2) device coordination study; and 3) short-circuit analysis, followed by the conduction of the calculations.
- Approach two: Utilize the tables provided in 70E, which the speaker will go through during the session.

*Kevin Donohue, Sr. Safety Consultant, Safety Resources, Inc.*

## **Effective Safety Management**

### **4G. Addressing Employee Substance Use and Mental Illness in a Virtual World**

- Identify changes in an employee’s appearance, behavior and performance that are concerning.
- Respond effectively to employee problems while maintaining professional boundaries.
- Maximize the benefit of an EAP for employee illness prevention and treatment.

*Ryan West, MS, CFI, Director of Corporate Training & Business Development, ARCpoint Franchise Group, LLC (ARCpoint Labs Corporate)*

## **Safety Leadership**

### **4H. Empowerment and Perception: How They Control Your Success**

- The five sources of power that enable us to do our jobs
- Understanding the impact of colleagues’ perceptions of us
- Utilize effective communication tools to influence perceptions and result in solid business leadership.

*John McBride, SPHR, SHRM-SCP, Director of National Recruiting, Consentium Search LLC*

**5:00-6:00 p.m. Reception** (all attendees, speakers and sponsors/exhibitors are invited to attend)



# CONFERENCE AGENDA

WEDNESDAY, MARCH 2

**7:30 a.m.-4:00 p.m. Registration Desk Hours**

**7:30 a.m. Continental Breakfast**

**8:00 a.m. Welcome and Opening Remarks**

*Greg Anderson, President, Central Indiana Chapter of the American Society of Safety Professionals*

**Morning General Session Keynote: Cybersecurity for Business**

In this valuable keynote session, you will learn:

- key vulnerabilities to your business;
- how to mitigate the threats; and
- what to do if you become a victim.

*John "FBI John" Iannarelli*

**9:00 a.m. Refreshment Break**

**9:15-10:30 a.m. Concurrent Session Five**

**Building a Safety Culture**

**5A. Selling Safety: Lessons From a Former Frontline Supervisor**

- Illustrate the importance of influencing frontline employees to help build a strong safety culture.
- Drive safety culture to go beyond compliance by understanding three key components to make safety personal: vision, knowledge and heart.
- Apply the "make safety personal" worksheet to your next conversation about safety with a frontline employee.

*Patrick Karol, CSP, SMS, CIT, President, Karol Safety Consulting, Inc.*

**Occupational, Safety and Health**

**5B. What Organizations Are Not Learning From Their Incidents**

- Identify shortcomings in your approach to identify the common reasons for unwanted events.
- Recognize process elements that are required for sustainable success and use them as the foundation of failure evaluation.
- Strategies that can be used to evolve their reason-identification approach

*Peter Susca, MS, Principal/Owner, OpX Safety*

**Construction and Maintenance**

**5C. Electrical Vehicle (EV) Technology Comes to Construction Equipment**

- Hazards/risks associated with EV machines
- Amend existing electrical safety programs to include this new technology.
- Receive guidance on both didactic and practical training approaches for maintenance personnel.

*Kevin Donohue, Sr. Safety Consultant, Safety Resources, Inc.*

**Safety Training and Consulting**

**5D. Compliance Training: Building a Culture of Employee Ownership**

- Explore creative alternatives to traditional approaches for compliance training.
- Reflect on how key game design principles can be leveraged for designing engaging learning experiences.
- Discuss strategies for increasing engagement, retention and adoption of new behaviors for compliance.

*Leanne Batchelder, Principal and Christa Music Nimmer, Senior Solutions Consultant, TiER1 Performance*

**General Safety Session**

**5E. Establishing Credibility as a Professional in the Safety Industry**

- Learn the psychology behind credibility.
- Engage and network with industry professionals.
- Develop a communication style and personal brand.

*Emma Dombrowski, AINS, Risk Control Representative, Westfield*

**Standards Compliance**

**5F. Plan for Disaster: HAZWOPER and Spill Notification Requirements**

- HAZWOPER spill response planning and action obligations
  - Required regulatory notifications to make in the event of a spill
- Dan Flynn, Partner and Anna Claire Skinner, Associate, DiCello Levitt Gutzler LLC*

**Effective Safety Management**

**5G. The DISRUPTION Effect: A Challenge to Safety Management**

- Understand disruption.
- Derive approaches to understand disruption effects.
- Develop active responses to future disruptions.

*Robert Baldwin, Safety Professional, OccRisk*

# CONFERENCE AGENDA

WEDNESDAY, MARCH 2

## Safety Leadership

### 5H. Common Mistakes to Avoid When Managing a Crisis

- How to create a crisis communications preparedness plan
- Gain an understanding of the four most common mistakes in managing a crisis.
- Understand the value of a post-incident review.

*Chris Martin, President, Atlas Marketing*

## 10:30 a.m. Refreshment Break

### 10:45-11:45 a.m. Concurrent Session Six

## Building a Safety Culture

### 6A. Would You Watch Out for My Safety?

- Identify five reasons people would want to watch out for the safety of others.
- Recognize three reasons people fail to intervene and prevent an injury.
- Explain how to comfortably and effectively share safety concerns with others.

*John Drebing, CSP, President, John Drebing Presentations*

## Occupational, Safety and Health

### 6B. Managing Safety Through Potential: Intro to Serious Incidents and Fatalities

- Understand and address reasons why people are resistant to change.
- Apply data supported concepts for the reduction of occupational injuries.

*Jordan Hollingsworth, CSP, CHST, CUSP, STSC, Field Operations Manager, Safety Management Group*

## Construction and Maintenance

### 6C. Fall Protection

- OSHA, ANSI and CSA regulations relating to fall protection
- Development and implementation of fall protection plans and programs
- Fall hazard surveys and procedures

*Joe Rosen, NCCCO, Safety Manager and Vice President, Royal Arc*

## Safety Training and Consulting

### 6D. Agile Knowledge Sharing Through Microlearning

- Understanding microlearning training and when to deploy it to support your training program
- Establishing a logical flow of small-step learning for creating lesson plans
- Best practice case study and how to deliver content to the user at the moment of need

*Scott Gaddis, Vice President, Safety and Health, InteleX Technologies*

## General Safety Session

### 6E. Implications and Management of the Aging Workforce

- Impact of aging on different sections of the body and how that impacts work performance and safety
- How to manage older workers recovering from an injury
- Solutions and resources for injury prevention and managing worker's compensation spend with an older workforce

*William Beck II, PT, DPT, OCS, ATRet, Regional Manager for WorkStrategies, Select Physical Therapy*

## Standards Compliance

### 6F. Environmental Challenges for the Health and Safety Managers

- How to read environmental rules
- How to use tools and strategies to achieve compliance
- How to maintain environmental compliance

*Valerian Simianu, M3V, LLC*

## Effective Safety Management

### 6G. Improving Audit Processes

- Be able to discuss auditing from a systems perspective and highlight the benefits.
- Understand the concept of root cause and how it applies to auditing.
- Analyze current training/coaching opportunities and include audit participation in their strategies.

*William "Bob" Coffey, CSP, CPEA, Principle, WRC Safety and Risk*

## Safety Leadership

### 6H. Clearing the Air

- Implications of the ever-changing landscape and risk management concerns facing employers as recreational and medical marijuana use continues to grow
  - Practical advice on how to handle marijuana and opioid exposures with your employees
  - Understanding employer drug testing's place in a modern workforce
- Ruth Bowdish, MICDC, CEAP, SAP, Managing Director, On Demand Occupational Medicine*

### 12:00 p.m. 2022 Governor's Workplace Safety Awards Lunch

*Remarks: Mark Frye, Conference Chair and President-Elect, Central Indiana Chapter of the American Society of Safety Professionals. GWSA Presentation: Joseph B. Hoage, Commissioner, Indiana Dept. of Labor. Indiana Chamber Safety Compliance Specialist Certificates Presentation: Jennifer George, Director, Business Education and Events, Indiana Chamber of Commerce*

# CONFERENCE AGENDA

WEDNESDAY, MARCH 2

1:30 p.m. Refreshment Break

1:45-2:45 p.m. Concurrent Session Seven

## Building a Safety Culture

### 7A. Improving Your Safety Culture: It's Not as Tough as You Think!

- Learn top mistakes companies make in building an effective safety culture.
- Several takeaway ideas you can implement immediately
- The key components to a positive culture

*Dale Lesinski, Vice President, DiVal Safety*

## Occupational, Safety and Health

### 7B. The Buried Truth Uncovered

- Eric Giguere, a 45-year-old former laborer, shares his story of how he was buried alive while working in a trench.
- Giguere explains the circumstances and events that led up to his accident and the profound effects it has had on him and his family for the last 18 years.
- Giguere speaks from the heart with a desire for the listeners to learn from his death-defying safety message.

*Eric Giguere, Motivational Safety Speaker, Safety Awareness Solutions*

## Construction and Maintenance

### 7C. Measuring and Improving the Impact of Coaching a Modern Construction Leader

- Identify and resolve safety professionals' three biggest obstacles in delivering effective leadership coaching.
- Walk away with 11 critical leadership questions to improve effective coaching.
- Implement five critical best practices and resolve potential pitfalls when coaching frontline leaders.

*Justin Humphreys, CHST, Director of Safety, Pepper Construction and Barry Nelson, President and CEO, FactorLab*

## Safety Training and Consulting

### 7D. Make Your Safety Training Stick

- Understand basic principles of learning science and how it applies to safety training.
- Implement improved methods for trainee attention, retention and transfer.
- Create customized interactive safety training activities as one way to increase attention, retention and transfer.

*Linda Tapp, ALCM, CSP, CPTD, President, SafetyFUNdamentals*

## General Safety Session

### 7E. The Day We Will Remember

- Use your influence on those around you at home and work.
- Don't let your pride and ego get in the way when someone is trying to influence you.
- We never will remember how much product we make each day or how quickly we finish a job. What we will remember is the day that someone gets seriously injured or worse. That will be "The Day We Will Remember for the Rest of Our Lives."

*Ricky Rollins, President, Ricky Rollins Safety Speeches*

2:45 p.m. Refreshment Break

3:00-4:00 p.m. Concurrent Session Eight

## Building a Safety Culture

### 8A. Core for Life – Unlocking the Potential of EH&S

- Living our purpose, keeping our promise
  - Harnessing the power of people
  - The future of environment, health and safety
- Doug Condon, EHS&S Competency Expert, Personal Safety and Ryan Veatch, Communications and Learning Leader, Corteva Agriscience*

## Occupational, Safety and Health

### 8B. Turning the Average Layperson Into a Health Care, Life-Saving Hero

- The difference between sudden cardiac arrest (SCA) and a heart attack
- SCA facts – creating a burning platform around this health crisis
- How to use an AED

*Jeff Utzinger, Founder & President, Be like Bill*

## Construction and Maintenance

### 8C. Improving Utility Contractor Safety Management Through Relationships and a Comprehensive Process

- Implement the steps to successfully manage a comprehensive safety management program.
- Learn to continually monitor and analyze both leading and lagging indicators and recognize the strong correlations between the two.
- Understand that creating a working relationships strengthens and enhances support for safety efforts.

*Jordan Hollingsworth, CSP, CHST, CUSP, STSC, Field Operations Manager, Safety Management Group*

4:00 p.m. 2022 Indiana Safety and Health Conference & Expo Adjourns

Schedule is subject to change. For most recent agenda, please visit [www.INSafetyConf.com](http://www.INSafetyConf.com).



115 West Washington, Suite 850S  
Indianapolis, IN 46204  
www.INsafetyConf.com

# 2022 INDIANA SAFETY AND HEALTH CONFERENCE & EXPO

INFORMATION ENCLOSED | REGISTER TODAY!

GIBSON



CONFERENCE SPONSOR

Feb. 28-March 2, 2022

CELEBRATE  
WHAT WE DO!

2022  
INDIANA  
SAFETY &  
HEALTH  
CONFERENCE

