

**THE GREATEST SPECTACLE IN SAFETY**

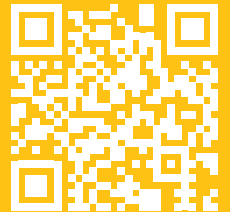


# 2023 INDIANA SAFETY & HEALTH CONFERENCE

**February 27-March 1**

Indiana Convention Center  
Indianapolis

[www.INSafetyConf.com](http://www.INSafetyConf.com)



**ALL-ACCESS PASS INCLUDES:**

- Indiana Forklift Rodeo
- 70-plus educational sessions
- Governor's Workplace Safety Awards Luncheon
- Professional career counseling
- Continuing education credits
- 100-plus safety vendors
- Celebrate Safety Reception
- And so much more!

**EARLY BIRD PRICING ENDS FEBRUARY 1**

**CONFERENCE  
SPONSOR**



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**IN PARTNERSHIP WITH**



INSAFE  
SAFETY AND HEALTH CONSULTATION



## REGISTRATION/HOTEL INFORMATION

### 3 Easy Ways to Register

**Online:** [www.insafetyconf.com/registration](http://www.insafetyconf.com/registration) or QR code

**Phone:** (800) 824-6885

**Email:** [seminars@indianachamber.com](mailto:seminars@indianachamber.com)



Event/Dates	Early Bird Pricing (before February 1, 2023)	Standard Pricing (begins February 1, 2023)
Full Conference: Feb. 27-Mar. 1	\$549	\$649
Two Days: Feb. 27-28 or Feb. 28-Mar. 1	\$449	\$549
One Day: Feb. 28 or Mar. 1	\$349	\$449
Pre-Conference Workshops: Feb. 27	\$249	\$349
Expo only: Feb. 28	\$99	\$99
GWSA Luncheon Only: Mar. 1	\$59 ticket   \$550 table of 10	
Student: Feb. 28-Mar. 1	\$99	\$99

#### GROUP DISCOUNTS AVAILABLE!

3-5 attendees from your company – 20% discount

6-10 attendees from your company – 25% discount

11 or more attendees from your company – 30% discount

*Discounts only applied to new orders; may not be combined with other discounts or offers. Group discounts not available for Feb. 27 workshops, Expo and students*

### Hotel Information

The Hyatt Regency Indianapolis is the official headquarter hotel for the 2023 Indiana Safety and Health Conference. It is conveniently located via skywalk to the Indiana Convention Center. To reserve your room at the conference rate:

1. Visit: [www.INSafetyConf.com/hotel](http://www.INSafetyConf.com/hotel)
2. Call: (800) 233-1234 and request "Safety Conference" group. Group code is G-INCR.

Conference rates are available until February 3, 2023 (subject to availability).

### Cancellations/Substitutions

Cancellations must be made no later than two weeks prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome, but requested in advance of the conference. Special accommodations made upon request.

### Send Your Safety Team!

- Construction Managers
- Contractors
- Engineering Managers
- Engineers
- Environmental Engineers
- Ergonomists
- Facility/Building Managers
- Human Resources Professionals
- Industrial Hygienists
- Industrial Psychologists
- Loss Control/Risk Managers
- Maintenance Supervisors
- Occupational Health Nurses or Practitioners
- Plant Managers
- Safety Committee Members
- Safety Consultants
- Safety Engineers
- Safety Managers/Directors
- Wastewater Operators

### Conference Location

**Indiana Convention Center**  
**100 S. Capitol Ave.**  
**Indianapolis, IN 46225**

This year's conference and expo will be held at the Indiana Convention Center, located in downtown Indianapolis and connected to the headquarter hotel via skywalk. Parking information is available at [www.INSafetyConf.com](http://www.INSafetyConf.com).

### Conference Mobile App

Receive text alerts, agenda updates, schedule changes and speaker information right to your smartphone. Details are available on the conference web site at [www.INSafetyConf.com](http://www.INSafetyConf.com).

### Continuing Education

- ASSP CEUs: pending
- Wastewater operator credit: pending
- CHMM: CMP points are self-auditing; see [ihmm.org](http://ihmm.org) for criteria
- CIH/CAIHS: ABIH CM credit is self-auditing; see [abihs.org](http://abihs.org) for criteria
- Indiana Chamber Safety Specialist Certificate: up to three credits
- HRCI and SHRM recertification: up to 9.5

### Inclement Weather

Please visit [www.INSafetyConf.com](http://www.INSafetyConf.com) for details on our inclement weather policy.



# KEYNOTE SPEAKERS

**Tuesday, February 28 | 8:15 a.m.**



**Opening General Session Keynote  
SAFETY IN RACING**

## **Doug Boles**

**President, Indianapolis Motor Speedway**

Doug Boles has been president of the Indianapolis Motor Speedway since June 2013. Prior to this, Boles served as chief operating officer from January-June 2013 along with his role as vice president of communications for Hulman & Company, which he assumed in November 2011. Boles joined the company in November 2010 as IMS director of public relations after more than 15 years of executive-level motorsports experience in team operations, marketing, sponsorship and public relations.

In his role as president, Boles has overseen the investment of over \$100 million in the highly publicized Project 100 renovation of the Speedway, the largest sporting venue in the world, and the implementation of the 100th running of the Indianapolis 500. He and his team also secured and executed the first-ever standalone music event at IMS when it played host to the Rolling Stones on July 4, 2015. Besides these accomplishments, he is responsible for the daily operations of the Indianapolis Motor Speedway and each world-class racing event at the facility, as well as for exploring and expanding business opportunities for the Speedway. However, his most important job is overseeing safety, and if anything jeopardizes the safety of drivers or attendees, he takes that personally. He knows that the well-being of every person at IMS is of the utmost importance to a successful racing season. As the opening keynote speaker, Doug Boles will update us on driver and attendee safety, and how "it's the fans and the drivers that make IMS special."

**Wednesday, March 1 | 8:00 a.m.**



**Morning General Session Keynote  
HUMANIZING SAFETY: HOW TO  
EMPOWER FRONTLINE WORKERS TO  
TAKE SAFETY PERSONALLY**

## **Patrick Nelson**

**CEO, Loyalty Point Leadership**

A roadmap for organizational safety through individual empowerment.

Leveraging a battle-tested safety leadership strategy that has resulted in a 57% reduction in the TRIR (Total Recordable Incident Rate) for Fortune 500 organizations, Nelson will give safety and operational leaders a playbook to make safety personal and a driver of workplace excellence.

This keynote is perfect for safety and operational leaders looking to:

- create individual buy-in and commitment to new safety programs;
- positively influence and re-engage stakeholders in existing safety programs; and
- demonstrate 'Safety ROI' how safe workplace cultures create profitable outcomes.

The audience will leave with:

- a playbook on how to leverage storytelling to create deeper safety engagement;
- a non-traditional approach to maximizing positive safety outcomes through servant leadership and forward-looking accountability; and
- an inspired growth-oriented mindset to help propel them to start making proactive shifts in their safety culture that will motivate and engage others.

# 2023 CONFERENCE SPONSORS

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## Conference Sponsor



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## Platinum Sponsor



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## Gold Sponsors



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## Silver Sponsors



Sponsorships include an exhibit booth. For more information, please contact Jim Wagner at [jwagner@indianachamber.com](mailto:jwagner@indianachamber.com) or call (317) 264-6876.



# SAFETY EXPO

**Expo Preview Reception: Monday, February 27, 4:30-6:00 p.m.**

**Expo Hours: Tuesday, February 28, 7:30 a.m.-4:00 p.m.**

**EXHIBITORS** *List of exhibitors (as of November 28, 2022)*

**Visit these booths and be eligible for several prizes.**

3M Personal Safety Division  
Acoustical Systems, Inc.

**Advanced Rescue Solutions**

Always In Mind, Inc (AIM)  
American Society of Safety Professionals  
A-SAFE  
Atlas Technical Consultants, LLC  
August Mack Environmental  
AUTOBrine/The Cope Company Salt

**Board of Certified Safety Professionals (BCSP)**

BodyBilt  
BOPLAN USA  
Chiro One  
CIS onsite

**ClearPath Mutual**

Coalition for Construction Safety (CCS)  
Columbia Southern University  
DiVal Safety Equipment, Inc.  
EnviroServe Inc.  
Fauske & Associates, LLC  
Generation Green Recycling

Hastings Air Energy Control, Inc.

**Hylant**

Incident Energy Engineering  
Indiana Chamber Business Education Resources  
Indiana Department of Environmental  
Management-Compliance and  
Technical Assistance Program  
Indiana Department of Labor

**Indiana Safety & Supply**

Industrial Safety & Training Services  
Interthor Inc.  
Intrepid Industries Inc  
ISK Industries Inc.  
KERAMIDA Inc.

**KHA Online-SDS™**

Kids' Chance of Indiana  
Magid  
Market Force, Inc.

**Martin Supply**

Mid-America OSHA Education Center  
National Workwear

**OraSure Technologies**

Parkview Employer Solutions &  
Occupational Health  
Protectear USA  
Red Wing Shoe Company  
RMS-Safety  
Rupp Safety Associates, Inc.  
SafeMetrics, LLC

**Safety Management Group**

Safety Resources, Inc.  
Safety Shoe Distributors  
Sentinel Safety Group  
Sentry Safety Services, Inc.  
State Safety & Compliance  
Surewerx  
Team Rehab  
The Horton Group  
The Matrix Companies  
United Sales Associates  
Vantage Point Consulting  
Walman Optical  
Wellness Council of Indiana  
ZOLL Medical

## Expo Highlights

- 100-plus leading companies showcasing cutting-edge products, equipment, technologies, innovations and new solutions
- Forklift rodeo competition
- Interactive displays
- Chair massages
- Resumé review
- Expo Reception
- Exclusive expo hall time





# WHAT'S GOING ON

## Safety Expo

### Preview Reception

**Monday, February 27 | 4:30-6:00 p.m.**

### Day 2 Show Hours

**Tuesday, February 28 | 7:30 a.m.-4:00 p.m.**

### Expo Hall E

Visit with the Safety Conference exhibitors to learn more about the products and services offered by our diverse range of exhibitors and sponsors. Attendees will be eligible for many prizes throughout the show hours.

## Celebrate Safety Reception

**Tuesday, February 28 | 5:00-6:00 p.m.**

Following the day's activities, join your fellow attendees, sponsors, exhibitors and speakers for this event. Light appetizers and host bar will be provided.

## 2023 Governor's Workplace Safety Awards Luncheon

**Wednesday, March 1 | 12:00-1:30 p.m.**

The Central Indiana Chapter of ASSP and the Indiana Chamber of Commerce, in partnership with the Indiana Department of Labor, are pleased to present the 2023 Governor's Workplace Safety Awards, recognizing the most innovative safety and health initiatives among Indiana's workplaces.

## Safety Teams – Show Your Company Pride for 2023!

- Companies with five or more conference attendees will be recognized during the opening general session on February 28.
- Show your team pride! Wear team shirts on February 28.
- Provide conference organizers with company photos and logo to be featured at opening general session.

## Resumé Review

**Tuesday, February 28 | 9:30 a.m.-4:00 p.m.**

Whether you are seeking a promotion in your current company or looking for a new position, the starting point is always your resumé. Stop by with your current resumé for expert advice from those who know safety as to how your resumé should appear.



## 2023 INDIANA FORKLIFT RODEO

**February 28**

Central Indiana Chapter of ASSP and the Indiana Chamber, along with Sunbelt Rentals, will host a forklift rodeo. This competition will take place on February 28 as a part of the Safety Expo. Forklift operators will showcase their driving abilities in an obstacle course and complete challenges as quickly and efficiently as possible. All forklift rodeo participants must be certified to operate a lift. Forklift operators will be scored individually and a grand prize will be awarded along with bragging rights as the 2023 Indiana Forklift Rodeo champion. Regardless of the outcome, everyone's a winner when a forklift operator drives their vehicle safely.

There is no cost to participate in the rodeo, but conference registration is required. Interested in participating? Contact Brittany at [events@indianachamber.com](mailto:events@indianachamber.com) to submit your name. Further details about the rodeo will be posted on the safety conference web site soon.



## 2023 Conference Organizing Committee

- Karl Weisser, CSP, ARM, CHST, 2023 Conference Chair, Central Indiana Chapter of ASSP (Eastern Alliance Insurance Group)
- Greg Anderson, MS, President, Central Indiana Chapter of ASSP (MEP Holding Company)
- Kerri Begley, CMP, IOM, Conference Administrative Chair, Indiana Chamber of Commerce
- Kenneth R. Boucher II, Deputy Commissioner of Labor, Indiana Department of Labor – INSafe
- Daniel Brewer, Central Indiana Chapter of ASSP (Meyer Najem)
- Jesse Brothers, CMP, Sponsor/Exhibitor Coordinator, Indiana Chamber of Commerce
- Djanedi Cardwell, Marketing and Communications Assistant, Indiana Department of Labor – INSafe
- Jeff Fox, CSP, CET, Past President, Central Indiana Chapter of ASSP (CORTEVA AgroSciences)
- Mark Frye, CSP, CHMM, President-elect, Central Indiana Chapter of ASSP (3M)
- Jennifer George, Speaker/Concurrent Session Coordinator, Indiana Chamber of Commerce
- Bruce Guiliani, CSP, CET, Past President, Central Indiana Chapter of ASSP
- Ellen Husa, Marketing Coordinator, Indiana Chamber of Commerce
- Christina Merriott, Past President, Central Indiana Chapter of ASSP (Trinity Safety Group)
- Vince Plank, CSP, Current Treasurer/Past President, Central Indiana Chapter of ASSP (Safety Management Group)
- Rita Ramsey, Meeting Planner, Indiana Chamber of Commerce

# 2023 GOVERNOR'S WORKPLACE SAFETY AWARDS AND EVERYDAY SAFETY HERO AWARD

Recognizing occupational safety and health excellence through partnerships, innovations, and education and outreach

Applications due January 13, 2023

Learn more at [www.INSafetyConf.com/awards](http://www.INSafetyConf.com/awards)



# CONFERENCE AGENDA

## MONDAY, FEBRUARY 27

**8:00 a.m.-6:00 p.m. Registration Desk Hours**

**8:00 a.m. Continental Breakfast**

### 9:00 a.m.-12:00 p.m. Morning Workshops

#### **WK1. Mastering Safety Communication: Skills to Effectively Communicate Your Safety Message to Individuals and Groups**

- Improve your communication skills with individuals
- Increase your effectiveness when communicating with groups
- Be able to hold effective, memorable and fun safety meetings and trainings

*John Drebing, President, John Drebing Presentations*

#### **WK2. Safety Standby Services and Common Misconceptions**

- Understanding the capabilities of public safety rescue teams in various municipalities
- Hands-on experience with proven job aids to simplify the complexity of rescue response
- Hands-on experience with new technology in industrial rescue covering confined space, elevated work and sub-grade work

*Clinton Crafton, Safety Director and Todd Taylor, Director of Operations, Advanced Rescue Solutions*

#### **WK3. Vertical/Scissor Lift Safety**

*John Keeling, Principle, Creekside Safety LLC*

#### **WK4. Servant Leadership for the EHS Professional**

- The key characteristics, examples from history and descriptions of servant leadership as applied to the safety profession
- The skill and ability to self-assess individual servant leadership to drive personal development and growth

*Jonathan Zimmerman, CSP, CHMM, Sr. Director EHS, PepsiCo*

**12:00-1:30 p.m. Lunch (on your own)**

### 1:30 p.m.-4:30 p.m. Afternoon Workshops

#### **WK5. Wild, Wacky and Highly Effective Training v.3.1**

- How to identify training objectives that are most conducive to interactive training methods
- How to develop interactive training methods that will increase participant understanding and retention

*Mark Briggs, CSP, ARM, Vice President, Safety Management Resources Corporation*

#### **WK6. Selling Safety: Lessons From a Former Frontline Supervisor**

- The difference between technical and soft skills, and the importance of influencing frontline employees to help build a strong safety culture
- Three key components to make safety personal: vision, knowledge and heart
- Apply the "make safety personal" worksheet to your next conversation about safety with a frontline employee

*Patrick Karol, CSP, ARM, SMS, CIT, President, Karol Safety Consulting, Inc.*

#### **WK7. Supervisor Excellence**

- Demonstrate effective communication techniques
  - Analyze supervisors' responsibilities both as employees as well as agents of the company
  - Discuss the importance of a strong return-to-work program
- Edward Bernhard, Loss Prevention Consultant; David Burke, Loss Prevention Consultant; Gary Clark, Loss Prevention Manager/Consultant; Andy Metsker, Loss Prevention Consultant; and Tanner Warner, Loss Prevention Consultant, Gibson*

#### **WK8. Crisis Communication**

- How your experience mod is calculated
  - Steps your organization can implement to improve your experience mod
  - Impact of claims on your experience mod
- Shawna Neilson, AIC, AIM, AIC, Risk Management & Engagement Strategist, Hylant*

**4:30-6:00 p.m. Reception/Expo Preview**



# CONFERENCE AGENDA



**TUESDAY, FEBRUARY 28**

**7:30 a.m.-5:00 p.m. Registration Desk Hours**

**7:30 a.m.-4:00 p.m. Safety Expo Hours: TODAY ONLY**

**7:30 a.m. Continental Breakfast**

## **8:15 a.m. Conference Welcome and Opening Remarks**

*Greg Anderson, President, Central Indiana Chapter of the American Society of Safety Professionals and David M. Redden, Commissioner, Indiana Department of Labor*

## **Opening General Session Keynote**

*Doug Boles, President, Indianapolis Motor Speedway*

**9:30 a.m. Expo Break**

## **Concurrent Session One**

**Four sessions take place from 10:15-11:15 a.m., and four from 10:30-11:45 a.m. Please choose only one of the eight.**

10:15-11:15 a.m.

## **Effective Safety Management**

### **1A. Not Another Meeting! Adding Value Through Safety Teams inspections**

- How safety inspections and safety teams can add value
- Components of a good inspection tool and process
- Examples of effective safety team activities

*Ginger Dayton, CSP, Corporate Safety Director, ATI PT and Worksite Solutions*

## **Building a Safety Culture**

### **1B. Believe In Safety**

- Improved safety awareness
- Emphasizing the need for safety training
- Reduce OSHA recordable incidents

*Brandon Schroeder, Motivational Safety Speaker, Believe In Safety*

## **Construction and Maintenance**

### **1C. Digging Into Construction Safety Permits, Checklists and Written Plans**

- Understand what hazard assessments OSHA requires for construction work
- Gain insight into additional hazard planning tools used on construction projects
- Comprehend the triggers for additional hazard planning such as permits, checklists and written plans.

*Jeff Fox, CSP, CIT, EHS&S Center of Expertise Competency Expert, Corteva Agriscience and Gary Martin, CEAS, Safety Director, Coalition for Construction Safety*

## **General Safety Session**

### **1D. Making the Most of Your Worker's Compensation Program and Saving Some Money in the Process**

- Improve outcomes within the organization through elements such as return-to-work programs, medical cost management and vendor programs
- An understanding of the Experience Modification Rate (EMR) and how the organization influences it positively and negatively
- Resources for assistance in safety and health improvements from insurance programs

*Bill Bayne, MS, CPCU, CSP, ARM, AINS, Risk Management Executive, Eastern Alliance Insurance*

10:30-11:45 a.m.

## **Safety Leadership**

### **1E. Ensure Your Safety: Helping People Work Safely Even When No One Is Watching!**

- Help employees understand "why" they need to work safely
- Reduce the desire of workers to take shortcuts
- Improve personal responsibility of employees for their own safety

*John Drebing, President, John Drebing Presentations*

## **Safety Training and Consulting**

### **1F. Beyond Trainings: More Training May Not Be the Answer**

- Review the hierarchy of controls and consider this through the lens of root cause analysis
- Learn to avoid the trap of confirmation bias in incident investigation and seek new ways to engineer out risks
- Improve training post-systems evaluation and implementation of highest level of control achievable

*Kara Cecil, DrPH, MPH, Assistant Professor Public Health, University of Indianapolis and Bruce Guiliani, CSP, CIT, Senior Safety Consultant, RMS*

## **Safety Standards Compliance**

### **1G. Advanced Control of Hazardous Energy (LO/TO)**

- What 1926 sub-part K actually entails
- The interplay of construction, general industry standards, other consensus standards
- All of the process elements, requirements for each and Plan-Do-Check audit function

*Kevin Donohue, Sr. Safety Consultant, Safety Resources, Inc.*

## **Tech in Safety**

### **1H. Let Technology Generate Your Leading Indicators**

- How to use technology to generate leading indicators
  - Other attendees' ideas related to leading indicators and successes with employee participation programs
  - How to use technology to improve safety outcomes
- Clayton Carroll, Sales and Marketing, Safety 101: Proactive Safety Software*

# CONFERENCE AGENDA

## TUESDAY, FEBRUARY 28

**11:00 a.m.-1:30 p.m. Lunch in the Expo Hall**

### **Concurrent Session Two**

**Four sessions take place from 1:00-2:15 p.m., and four from 1:15-2:15 p.m. Please choose only one of the eight.**

1:00-2:15 p.m.

#### **Effective Safety Management**

##### **2A. Organizational Disaster and Risk Management**

- Define and recognize risk
  - Why signs of risk are ignored
  - Steps that can be taken to improve recognition and mitigation
- Amir Mousavi, MS, MPA, CEM, CFO, FF/NREMT-P, Fire Chief, Tri-Township Fire & Rescue*

#### **Building a Safety Culture**

##### **2B. Cognitive Psychology: The Science of How We Think and How Human Behavior Affects Safety**

- Explore how mental processes relating to perception, learning, attention and memory affect safety
- Understand human behavior and use it to our advantage in everyday life

*Emma Dombrowski, AINS, Risk Control Representative, Westfield*

#### **Construction and Maintenance**

##### **2C. Traffic Control for the General Contractor**

- Knowledge of traffic control regulations published by federal, state and local municipalities and where to find them
- Understanding when a traffic control flagger is required
- Review and gain knowledge of basic temporary traffic control plan examples

*Russ Howell, CHST, Safety Director, C-Tech and Christina Merriott, CHST, Risk Management Consultant, Trinity Safety Group*

#### **General Safety Session**

##### **2D. The Day We Will Remember**

- Learn from others
- Let others influence you
- Put your pride, ego and stubbornness aside and let others influence you

*Ricky Rollins, President, RR Safety Speeches*

1:15-2:15 p.m.

#### **Safety Leadership**

##### **2E. Safety, Psychology and Metrics: Oh My!**

- Define psychological safety
- Examples of metrics that can quantify psychological safety
- Inverse relationship between perceptions of safety and accident/injury rates

*Mark Pergrem, MS, Senior Safety Consultant, SAFemap International*

#### **Safety Training and Consulting**

##### **2F. Make Your Safety Training Stick**

- Techniques for increasing retention of safety training content
  - Five hands-on activities that can be adapted for any training class
- Linda Tapp, ALCM, CSP, CPTD, President, SafetyFUNDamentals*

#### **Safety Standards Compliance**

##### **2G. Protecting Your Workers and Your First Responders: Hazard Communication and Tier II Reporting**

- Understand IOSHA's hazard communication standard, including when the standard could apply to one's facility, the relevant provisions and best practices for compliance
- The overlap between the hazard communication standard and the Environmental Protection Agency's Emergency Planning and Community Right to Know Act ("EPCRA")
- Potential revisions to the hazard communication standard and guidance that the Biden administration has issued on the hazard communication standard

*Dan Flynn, Partner and AnnaClaire Skinner, Associate, DiCello Levitt Gutzler, LLC*

#### **Tech in Safety**

##### **2H. Technology Implementation Strategies for the Safety Professional**

- Define Industry 4.0 and learn about available technology
- Understand Gartner's Hype Cycle and Diffusion of Innovation concepts
- Practical strategies for the safety professional's toolbox when implementing technology

*Jonathan Pitts, CPE, CSP, CMSE, Ergonomics Specialist, BMW Manufacturing Co LLC*

**2:15 p.m. Expo Break**

### **2:45-3:45 p.m. Concurrent Session Three**

#### **Effective Safety Management**

##### **3A. Safety in the Age of Mass Shootings**

- Trends in workplace violence to better understand risks and employers' responsibilities in providing a workplace free of recognized risks of violence
  - Characteristics of workplaces at higher risk of violence (health care, social services and protective services) and how employers can mitigate this through national/international examples
  - Actionable solutions to mitigate risks previously implemented by reviewing best practices in the U.S. and globally
- Kara Cecil, DrPH, MPH, Assistant Professor, Public Health, University of Indianapolis and Bruce Guiliani, CSP, CIT, Senior Safety Consultant, RMS*

# CONFERENCE AGENDA



**TUESDAY, FEBRUARY 28**

## **Building a Safety Culture**

### **3B. Anti-Discrimination in the Workplace: Hot-Button Discussions Around Diversity, Equity and Inclusion**

- Review of workplace diversity, equity and inclusion
- Examination of employer liability regarding workplace discrimination
- Discussion of affirmative action plans relative to hot-button topics such as racism, religious accommodation, sex discrimination, politics in the workplace and sexual harassment

*Kristin VanSoest, MBA, President, Safety Resources, Inc.*

## **Construction and Maintenance**

### **3C. 3M Personal Safety Division: Fall Protection for Tools and Safety Helmets**

- Fall protection for tools
- Understanding of different fall protection for tools and options that are available
- Safety helmets and their key advantages

*Sampson Briggs, 3M Fall Protection Specialist and Alison Rosa, PSD Core Safety Specialist, 3M*

## **General Safety Session**

### **3D. 29.CFR.1910 Blah, Blah: What Comes Next Makes All the Difference**

- The differences between technical and people systems
- Effectiveness of existing training programs in addressing the human factors that impact outcome reliability
- Key areas where a company's safety processes could be improved to move beyond compliance

*Danny Smith, SMS, CIT, Senior Safety Consultant, SafeStart*

## **Safety Leadership**

### **3E. EHS Maturity and Progression Plan**

- Attendees will be provided information so they can design and build their own maturity plan
- Attendees will see how they can compare progress between sites

*Gregory Mimms, CSP, Consultant, EHS Shield LLC*

## **Safety Training and Consulting**

### **3F. Safe 4 the Right Reasons**

- The conventional approach to safety (rules, regulations, policies, procedures and discipline) does not deliver desired, sustainable results
- The importance of emotional intelligence in your safety program
- Learn why safety is important to your employer and the role safety plays in your company and how that impacts your personal life

*Dale Lesinski, QSSP, Vice President, DiVal Safety*

## **Safety Standards Compliance**

### **3G. Best Practices at VPP Sites in Indiana**

*Beth Gonzalez, VPP Team Leader and Bill Tandy, VPP Team Leader, Indiana Dept. of Labor*

## **Tech in Safety**

### **3H. Reignite Your Frontline Workers by Cultivating a Culture of Collaboration, Creativity and Trust – All by Using Your Cell Phone (Really!)**

- How ineffective communication can create difficult – and even dangerous – situations for crew members
- Practical and specific tasks that can be utilized with little to no training or financial investment that will improve jobsite communication
- Identify opportunities to measure the success of individual communication techniques and overall strategy
- Specific metrics, outcomes and outputs to allow professionals to track progress and identify opportunities for improvement

*Dave Murphy, VP of Safety, Pepper Construction and Benjamin Ross, Customer Success Manager, MindForge*

## **3:45 p.m. Expo Break**

## **4:00-5:00 p.m. Concurrent Session Four**

## **Effective Safety Management**

### **4A. You've Never Heard of System Safety, the Most Fascinating Subdiscipline of Safety and Health Practice?**

- Historical roots of the discipline of system safety
- Reasons for and benefits of applying system safety
- Basics of the system safety methodology

*David West, CSP, ASP, PE, CHMM, Examinations Director, Board of Certified Safety Professionals*

## **Building a Safety Culture**

### **4B. The Greatest Gift of Safety Culture: An Organization That Values People**

- Define the safety strategy, which includes safety culture and is equally supported by processes and talent
- Define safety culture with specific, objective actions of leadership drive, employee engagement, safety and health integration and performance, and leading metrics
- Learn the best practices in implementing a safety culture, and the importance of the overarching strategy from case studies, specific examples, and tips and traps

*Cathy Hansell, GCB.D, SMS, CSM, CSR-P, MS, JD, Corporate Director, Safety and Quality, Pavement Recycling Systems*

# CONFERENCE AGENDA

## TUESDAY, FEBRUARY 28

### Construction and Maintenance

#### 4C. Buried Alive: A Survivor's Story

- How complacency and other states can lead to making errors with very serious consequences
- Consequences of a serious safety incident on family, friends, co-workers and others
- Simple safety skills attendees can use to avoid future injuries

*Joe Tantarelli, Senior Safety Consultant, SafeStart*

### General Safety Session

#### 4D. Ergonomics and Manual Material Handling

- Identify common work-related Musculoskeletal Disorders (MSDs)
- Recognize risk factors associated with work-related MSDs
- Identify ergonomic control methods for eliminating/reducing work-related MSDs

*Scott Wells, MS, CSP, ARM, STSC, Loss Control Consultant, Nationwide Insurance*

### Safety Leadership

#### 4E. Conversations to Influence Change in Your Safety Culture With Leadership: A How-to Model

- Help influence organizational culture to be safety focused
- How to develop a training module to present and motivate your team
- Examples and materials to be a more effective safety facilitator

*Greg Anderson, Safety Director, Edwards Electrical & Mechanical*

### Safety Training and Consulting

#### 4F. Coaching Safety Professionals: An Introduction Into Achieving the Best Out of Your Safety Team

- Why is coaching safety professionals important?
- What makes coaching safety people different?
- How to get started coaching?

*Thomas White, CSP, CHST, CIT, CRIS, President/Principal Consultant, Timber Walk*

### Safety Standards Compliance

#### 4G. Walking-Working Surfaces and Pedestrian Safety: Improving Slip, Trip and Fall Hazards

- Define and explore the common problems with working surfaces
- Common risk areas, general control features and developing a slip, trip and fall checklist
- How to control risk and building control through an actual case study detailing proper risk analysis and control methods

*Scott Gaddis, VP, Safety and Health, Intelix Technologies*

### Tech in Safety

#### 4H. Teaching and Learning: Strategies for the Design and Delivery of Online Occupational Safety Courses

- Identify ANSI/ASSP Z490.1 training criteria
- Virtual learning platforms
- Strategies and methods for how to make virtual learning more engaging

*Kevin Slates, Ed.D, CSP, Associate Clinical Professor, Indiana University Bloomington Safety Program*

**5:00-6:00 p.m. Reception**



# CONFERENCE AGENDA



## WEDNESDAY, MARCH 1

**7:30 a.m.-4:00 p.m. Registration Desk Hours**

**7:30-8:30 a.m. Continental Breakfast**

### **8:00 a.m. Welcome and Opening Remarks**

*Greg Anderson, President, Central Indiana Chapter of the American Society of Safety Professionals*

### **Morning General Session Keynote: Humanizing Safety**

Leveraging a battle-tested safety leadership strategy that has resulted in a 57% reduction in the TRIR (Total Recordable Incident Rate) for Fortune 500 organizations, Nelson will give your safety and operational leaders a playbook to make safety personal and a driver of workplace excellence.

*Patrick Nelson, CEO, Loyalty Point Leadership and Inaugural NFL-Pat Tillman Military Scholar*

**9:00 a.m. Break**

### **9:15-10:30 a.m. Concurrent Session Five**

#### **Effective Safety Management**

##### **5A. Unraveling the "Mystery" of the Experience Mod**

- How your experience mod is calculated
- Steps your organization can implement to improve your experience mod
- Impact of claims on your experience mod

*Shawna Neilson, AIC, AIM, AIC, Risk Management & Engagement Strategist, Hylant*

#### **Building a Safety Culture**

##### **5B. Leaving a Safety Legacy**

- Connecting actions to safe behaviors to gain a stronger understanding of how actions impact yourself and others, creating a clearer vision of how it impacts you personally
- Resetting personal values to better align with safety standards for a better understanding of how actions impact you both on and off the job
- Building the foundation by utilizing real-world tools to create your own impactful safety legacy

*Wylie Davidson, Motivational Speaker, Safety Culture Specialist, Legacy Safety Solutions*

#### **Construction and Maintenance**

##### **5C. Rescue Plans: Calling 911 Is Not a Strategy**

- Understanding OSHA requirements for rescue and emergency action plans
- Strategies for confined space entry or elevated work rescue
- How to be prepared at a remote worksite

*Aaron Bolinger, Assistant Chief, Warsaw-Wayne Fire Territory and Craig Clark, CHST, Director, Construction and Manufacturing, Safety Management Group*

#### **General Safety Session**

##### **5D. The Economics of Ergonomics**

- Understand how ergonomics and safety relate to global competition and key ergonomics regulations concerning companies with operations outside the U.S.
- Learn how production schedules and overtime affect employee safety
- Practice calculating the financial return of ergonomics improvements

*Tim Pottorff, CIE, ARM, MEng, Principal, QP3 ErgoSystems LLC*

#### **Safety Leadership**

##### **5E. Relatable Risk Management: Making the Connection**

- Methods for connecting with listeners about various concepts used in safety and risk management
- Safety concepts that are more engaging or will better relate technical concepts to common knowledge or interests
- Personal experiences and case studies to help the audience connect safety concepts to actual events and real-life scenarios

*Ben Peetz, CSP, CFPS, AFIS, Risk Control Consultant, Westfield Insurance*

#### **Safety Training and Consulting**

##### **5F. Beyond Pizza and Donuts**

- Training methods that engage participants
- Examples for applying each method
- Hands-on activities

*Ginger Dayton, CSP, Corporate Safety Director, ATI PT and Worksite Solutions*

#### **Safety Standards Compliance**

##### **5G. Heating Up? Don't Stress Out!**

- Upcoming OSHA standards and the challenges we currently expect
- Most successful controls and approaches implemented throughout industry, both in the U.S. and around the world

*Daniel Engling, CIH, CSP, Vice President, Safety & Industrial Health Services, KERAMIDA, Inc.*

# CONFERENCE AGENDA

## WEDNESDAY, MARCH 1

### Tech in Safety

#### 5H. From Good to Great: How Safety Performance Can Be Transformed With Technology

- The evolution of Industry 4.0 and how safety plays a part in the technology journey
- Current technologies available for safety controls and how to use them effectively
- How to leverage performance gains with technology

Scott Gaddis, VP, Safety and Health, Intellex Technologies

### 10:30 a.m. Break

### 10:45-11:45 a.m. Concurrent Session Six

#### Effective Safety Management

##### 6A. Work-Related Musculoskeletal Disorders (MSDs) and Opioids: Threats to Limb AND Life!

- Understand the scope of the opioid epidemic and its effect on lives, business success and our greater society, and review the cases of people with opioid addictions
- Learn about the potential impact of government and insurance company policies on the prescription and availability of opioids
- Analyze how work-related MSDs exacerbate the opioid epidemic, why current approaches are not sufficient and discover how formal ergonomics programs and changes in claims medical management can help to alleviate the personal, business, and societal impact of the opioid epidemic

Tim Pottorff, CIE, ARM, MEng, Principal, QP3 ErgoSystems LLC

#### Building a Safety Culture

##### 6B. Safety's Flux Capacitor: Shaping the Future of Your Organization

- Key components and interactions of a human factors framework model, which can be utilized for a holistic approach to safety and health
- Common challenges associated with human factors, within both individuals and organizations
- The impact human factors can have on overall outcome reliability in the areas of safety, performance, employee engagement and culture

Danny Smith, SMS, CIT, Senior Safety Consultant, SafeStart

#### Construction and Maintenance

##### 6C. Why NOW is the Right Time to Address Roof Fall Hazards

- Common roof fall hazards and risks
- Updated regulations and standards related to roof fall protection
- Effective abatement strategies and applications that meet regulatory requirements

Tracey Riepenhoff, PE, CSP, PMP, Project Manager, LJB Inc.

### General Safety Session

#### 6D. Safety in the Renewable Energy Fields

- Understand the standards for installation and maintenance
- Hazard recognition and mitigation
- Proper tools, equipment and PPE requirements

Kevin Donohue, Senior Safety Consultant, Safety Resources, Inc.

### Safety Leadership

#### 6E. Developing Accountable Safety Leaders

- Building off his morning keynote, in this session Nelson seamlessly shares his inspirational stories to help participants develop skills and behaviors to lead through influence
- Get practical tips centered around developing forward-looking accountability for yourself and others, and leave with an action plan you can implement immediately

Patrick Nelson, CEO, Loyalty Point Leadership and Inaugural NFL-Pat Tillman Military Scholar

### Safety Training and Consulting

#### 6F. Turbo Charging Your Language to Identify and Cultivate Higher Impact and Less Stressed Frontline Leaders

- How using language versus checklists are proving to be better indicators of the health of your organization's frontline leadership
- Best practices for applying AI and natural language processing for improving daily planning activities and critical safety systems
- Identify common avoidable mistakes and innovative methods for both cultivating champion frontline leaders and strengthening critical safety systems

Dave Murphy, Vice President Safety, Pepper Construction; and Barry Nelson, Founder & CEO and Chuck Pettinger, Ph.D, Safety Science Officer, FactorLab

### Safety Standards Compliance

#### 6G. Combustible Dust Hazards Analysis: Working Past the Deadline

- Details of the NFPA 652 DHA requirements, which are now in full effect
- Basics of combustible dust hazards, when they exist and how they are controlled

Daniel Engling, CIH, CSP, Vice President, Safety & Industrial Health, KERAMIDA, Inc.

### Tech in Safety

#### 6H. Improving Learning and Safety Performance by Using Mobile Apps and Devices

- How smartphone apps and mobile devices can be used as instructional tools to increase safety performance
- How to improve employee engagement by using smartphone apps

Kevin Slates, Ed.D, CSP, Associate Clinical Professor, Indiana University Bloomington Safety Program

# CONFERENCE AGENDA



## WEDNESDAY, MARCH 1

**12:00-1:30 p.m. 2023 Governor's Workplace Safety Awards Lunch**

### **1:45-2:45 p.m. Concurrent Session Seven**

#### **Effective Safety Management**

##### **7A. What's Working, What's Not and What's the Future: One Viewpoint From the Field**

- Gain an understanding of one company's EHS journey
- Learn from other attendees what is working and what is not working at their current organization
- Understand and discuss the future of the EHS profession and what's needed to lead your organization into that future

*Michael Holle, CSP, Director, EHS, BraunAbility*

#### **Building a Safety Culture**

##### **7B. Using Safety to Create a Common Organizational Language**

- Process health factors and indicators that identify where process change (rather than S&H risk control) is warranted
- Advantages of using process change to make a business case rather than traditional safety ROI methods
- Ways to build traction around these principles in your organization

*Peter Susca, MS, Principal, OpX Safety*

#### **Construction and Maintenance**

##### **7C. Worker Health in the Construction Trades: How to Minimize Noise, Heat Stress and Silica Dust Exposures**

- Reduce injury/illnesses in construction
- Industrial hygiene basics (the "health" side of OSHA)
- Quick, low-cost controls

*John Rider, MBA, CIH, CIH Owner/CEO, EnviroHealth, LLC*

#### **General Safety Session**

##### **7D. Top Five Ways to Reduce Fall Hazard Risk**

- Five proven methods to reduce fall hazard risk
- Best practices for fall protection risk assessments, equipment selection and training
- Case studies on the value of using prevention through design

*Tracey Riepenhoff, PE, CSP, PMP, Project Manager, LJB Inc.*

#### **Safety Leadership**

##### **7E. Effective Communication and Human Relationship Skills for the Safety Professional**

- 100-plus years of experience in the field of human relations and effective communications – what works?
- Why "what you know" is important but is not the determining factor in success
- How to manage stress and worry

*Merle Heckman, Master Trainer, Dale Carnegie and Mark Sullivan, President, Dale Carnegie of Kentucky & Southern IN, IL, OH*

**2:45 p.m. Break**

### **3:00-4:00 p.m. Concurrent Session Eight**

#### **Effective Safety Management**

##### **8A. High-Impact Risk Management Practices as a Key Performance Indicator**

- Attendees will gain knowledge of leading indicators that can be used to enhance safety and organizational performance
- Charmaine Mullins-Jaime, PhD, CSP, CRSP, Assistant Professor, Indiana State University*

#### **Building a Safety Culture**

##### **8B. Start the Conversation: How Workplace Conversations About Mental Health Can Break the Stigma and Transform Culture**

- Greater awareness of the impact of mental health in the workplace
- How the free Start the Conversation toolkit can support mental health in your workplace

*Meg Switala, Director of Healthy Cultures, TiER1 Performance*

#### **Construction and Maintenance**

##### **8C. Reaching Beyond on Construction Sites: Mobile Elevated Work Platforms (MEWP)**

- Proper selection of MEWPs for projects
- MEWP design and construction equipment changes with the new ANSI and SAIA standards
- MEWP site safe use and site risk assessments

*Michael Gagermeier, Corporate Health and Safety Manager, August Mack Environmental, Inc.*

#### **General Safety Session**

##### **8D. Trends Analysis**

*Elvin Hernandez, Associate Director - Safety, Global Facilities Delivery, GFD HSE, Eli Lilly and Company*

**4:00 p.m. 2023 Indiana Safety and Health Conference Adjourns**

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